



# Join the Los Alamitos Police Department

## Lateral/Academy Trained Police Officer

Salary \$6,188 - \$7,521 / Month

*The Los Alamitos Police Department values and practices the principles embodied in the philosophy of Community Oriented Policing. Basic life principles of respect, trust, courage, honor and loyalty provide the foundation for the service philosophy in Los Alamitos. The Police Department recognizes that law enforcement goals must be based on shared values. Accordingly, all of the goals and objectives of the Department are based on the following values:*

- *Full Service to the Community*
- *Preservation of the Quality of Life*
- *Compassion*
- *Integrity*
- *Pride in Self, Fellow Employees, Department and Community*

*The members of the Los Alamitos Police Department work to create police-community partnerships that proactively address causes of crime as well as other community issues. These partnerships become the mechanism to effectively solve problems and maintain order.*

### *Available Assignments*

- *Patrol*
- *Investigations*
- *Motor Officer*
- *School Resource Officer*
- *Administrative Officer*
- *SWAT*
- *Traffic Investigations*
- *Mobile Command Post*



CITY OF LOS ALAMITOS  
3191 Katella Avenue, Los Alamitos, California 90720-5601  
Telephone: (562) 431-2255, extension 445  
[www.losalamitospolice.org](http://www.losalamitospolice.org)





## **DESIRABLE EXPERIENCE AND TRAINING:**

- Degree from an accredited college or university is desirable.
- Possession of a POST Basic Certificate or successful graduation from a California POST approved Basic Police Academy.
- Must be able to operate a patrol vehicle, police radio, firearm, handcuffs, baton, and computer keyboard.
- Must be able to communicate verbally and engage in physical activity such as lifting, carrying or dragging heavy persons or objects, climbing or jumping over obstacles, and running.

## **BENEFITS:**

<b>WORK SCHEDULE:</b>	<i>Three 12-hour days work schedule for uniformed patrol officers.</i>
<b>UNIFORMS:</b>	<i>Uniforms and equipment provided on appointment, plus a uniform cleaning allowance of \$25 per pay period (approximately \$50/mo.)</i>
<b>VACATION:</b>	<i>80 hours after one year. After two years service, 8 additional hours are accrued each year to a maximum annual accrual of 176 hours.</i>
<b>OVERTIME:</b>	<i>Overtime is computed at 1 1/2 pay or compensatory time off.</i>
<b>SICK LEAVE:</b>	<i>Earned at 8 hours per month.</i>
<b>RETIREMENT:</b>	<i>CHP Plan - 3% at 50, based on the final year's compensation. Per AB-340, effective January 1, 2013, new Safety employees will use the 2.7% at 57 based on the final three year's compensation, established by the Public Employee's Pension Reform Act.</i>
<b>INSURANCE:</b>	<i>The City provides a comprehensive group insurance program for all permanent employees, including health, life, dental and vision. Health and dental insurance coverage is available for dependents. Maximum allowance is currently \$1,150.00 per month.</i>
<b>HOLIDAYS:</b>	<i>11 paid holidays per year, plus 2 floating holidays (8-hour days).</i>
<b>TUITION BENEFIT:</b>	<i>College tuition reimbursement available to full-time employees, up to \$4000 per fiscal year for undergraduate college studies or \$3000 per fiscal year for post-graduate studies.</i>
<b>DEFERRED COMPENSATION:</b>	<i>Participation is available and optional.</i>
<b>EDUCATIONAL INCENTIVE:</b>	<i>Upon successful completion of initial employment probation and four years of total sworn law enforcement service: 5%/mo: B.A. or B.S Degree; 7%/mo: Masters Degree; \$110/month: POST Intermediate; \$200/month: POST Advanced; \$150/month: A.A. Degree</i>
<b>SPECIAL ASSIGNMENT PAY:</b>	<i>The City will pay Motor Officers, Detectives, School Resource Officer and Administrative Officer 5% above their individual base salary while in the special assignment.</i>  <i>The City will pay members with three years special assignment or five years as a SWAT member 2.5% above their individual base salary</i>

**Applications available online through Human Resources at [www.Cityoflosalamitos.org](http://www.Cityoflosalamitos.org)**

*The City of Los Alamitos is an Affirmative Action Employer and does not discriminate on the basis of race/color, national origin, sex, religion, age or handicapped status in the employment or the provision of service.*