

RESOLUTION NO. 2015-13

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LOS ALAMITOS, CALIFORNIA, AMENDING THE SALARY SCHEDULE FOR EXECUTIVE MANAGEMENT AND NON-REPRESENTED EMPLOYEES EFFECTIVE JULY 1, 2015 AND AMENDING RESOLUTION NO. 2014-22

WHEREAS, the City of Los Alamitos amends the salary schedule for Executive Management and Non-Represented employees; and,

WHEREAS, the new salary schedule will become effective July 1, 2015; and,

WHEREAS, this resolution amends resolution no. 2014-22.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LOS ALAMITOS DOES RESOLVE AS FOLLOWS:

SECTION 1. The City Council of the City of Los Alamitos, California, finds that the above recitals are true and correct.

SECTION 2. Amends the City of Los Alamitos Non-Represented Salary Schedules effective July 1, 2015, attached hereto as Exhibits A1, A2, B1 and B2.

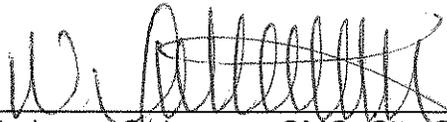
SECTION 3. The City Clerk shall certify as to the adoption of this Resolution.

PASSED, APPROVED, AND ADOPTED this 15th day of June, 2015.



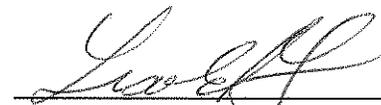
Richard D. Murphy, Mayor

ATTEST:



Windmera Quintanar, CMC, City Clerk

APPROVED AS TO FORM:

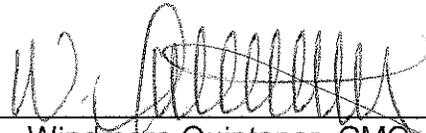


Cary S. Reisman, City Attorney

STATE OF CALIFORNIA)
COUNTY OF ORANGE) ss
CITY OF LOS ALAMITOS)

I, Windmera Quintanar, CMC, City Clerk, of the City of Los Alamitos, do hereby certify that the foregoing Resolution was adopted at a Regular meeting of the City Council held on the 15th day of June 2015, by the following vote, to wit:

AYES:	COUNCILMEMBERS:	Edgar, Kusumoto, Grose, Hasselbrink, Murphy
NOES:	COUNCILMEMBERS:	None
ABSENT:	COUNCILMEMBERS:	None
ABSTAIN:	COUNCILMEMBERS:	None



Windmera Quintanar, CMC, City Clerk

CITY OF LOS ALAMITOS NON-REPRESENTED EMPLOYEES
SALARY SCHEDULE
Tier 1
Effective July 1, 2015

CLASS CODE	CLASSIFICATION TITLE	RANGE NO.	EMPLOYMENT CATGY/FLSA		STEP A	STEP B	STEP C	STEP D	STEP E
320	Deputy City Clerk	332	C - E	HOURLY	30.82	32.36	33.98	35.68	37.47
				BI-WEEKLY	2,466	2,589	2,718	2,854	2,998
				MONTHLY	5,342	5,609	5,890	6,185	6,495
				ANNUAL	64,106	67,309	70,678	74,214	77,938
330	Assistant to the City Manager	333	C - E	HOURLY	38.05	39.96	41.96	44.06	46.26
				BI-WEEKLY	3,044	3,197	3,357	3,525	3,701
				MONTHLY	6,595	6,926	7,273	7,637	8,018
				ANNUAL	79,144	83,117	87,277	91,645	96,221
350	Community Services Manager	350	MM - E	HOURLY	38.20	40.11	42.12	44.22	46.44
360	Public Services Superintendent	350	MM - E	BI-WEEKLY	3,056	3,209	3,370	3,538	3,715
				MONTHLY	6,621	6,952	7,301	7,665	8,050
				ANNUAL	79,456	83,429	87,610	91,978	96,595
380	Support Services Manager	369	MM - E	HOURLY	46.26	48.58	51.01	53.56	56.24
				BI-WEEKLY	3,701	3,886	4,081	4,285	4,499
				MONTHLY	8,018	8,421	8,842	9,284	9,748
				ANNUAL	96,221	101,046	106,101	111,405	116,979
390	Police Captain	395	MM - E	HOURLY	57.82	60.71	63.74	66.93	70.27
				BI-WEEKLY	4,626	4,857	5,099	5,354	5,622
				MONTHLY	10,022	10,523	11,048	11,601	12,180
				ANNUAL	120,266	126,277	132,579	139,214	146,162

Employment Category

A = At Will
C = Confidential
MM = Mid-Management

Fair Labor Standards Act Classification

NE = Non Exempt from Overtime
E = Exempt from overtime

Exhibits A1 and A2 represent the salary ranges for non-represented employees appointed before December 16, 2013.

Exhibits B1 and B2 represent the salary ranges for non-represented employees appointed after December 16, 2013.

**CITY OF LOS ALAMITOS EXECUTIVE MANAGEMENT
SALARY SCHEDULE
Tier 1
Effective July 1, 2015**

CLASS CODE	CLASSIFICATION TITLE	RANGE NO.	EMPLOYMENT CATGY/FLSA	STEP A	STEP B	STEP C	STEP D	STEP E				
370	City Clerk	357	A - E	HOURLY	38.93	40.87	42.91	45.06	47.31			
				BI-WEEKLY	3,114	3,270	3,433	3,605	3,785			
				MONTHLY	6,748	7,084	7,438	7,810	8,200			
				ANNUAL	80,974	85,010	89,253	93,725	98,405			
400	Administrative Services Director	E1	A - E	HOURLY	52.70	57.96	63.24	67.79	73.76			
			430	Recreation & Community Svcs Director	E1	A - E	BI-WEEKLY	4,216	4,637	5,059	5,423	5,901
							MONTHLY	9,135	10,046	10,962	11,750	12,785
	ANNUAL	109,616	120,557	131,539	141,003	153,421						
410	Development Services Director	410	A - E	HOURLY	55.34	60.86	66.40	71.18	77.45			
				BI-WEEKLY	4,427	4,869	5,312	5,694	6,196			
				MONTHLY	9,591	10,549	11,510	12,338	13,424			
				ANNUAL	115,097	126,585	138,116	148,053	161,092			
440	Police Chief	E2	A - E	HOURLY	61.31	67.43	73.56	79.69	85.82			
				BI-WEEKLY	4,905	5,394	5,885	6,375	6,866			
				MONTHLY	10,627	11,688	12,750	13,813	14,875			
				ANNUAL	127,525	140,254	153,005	165,755	178,506			
450	Assistant City Manager	E3	A - E	HOURLY	65.13	71.65	78.17	84.68	91.18			
				BI-WEEKLY	5,210	5,732	6,254	6,774	7,294			
				MONTHLY	11,289	12,419	13,549	14,678	15,805			
				ANNUAL	135,470	149,032	162,594	176,134	189,654			
500	City Manager	E4	A - E	HOURLY	67.49	74.25	80.99	87.73	94.45			
				BI-WEEKLY	5,399	5,940	6,479	7,018	7,556			
				MONTHLY	11,698	12,870	14,038	15,207	16,371			
				ANNUAL	140,379	154,440	168,459	182,478	196,456			

Employment Category

A = At Will

Fair Labor Standards Act Classification

E = Exempt from overtime

Exhibits A1 and A2 represent the salary ranges for non-represented employees appointed before December 16, 2013.

Exhibits B1 and B2 represent the salary ranges for non-represented employees appointed after December 16, 2013.

CITY OF LOS ALAMITOS NON-REPRESENTED EMPLOYEES

SALARY SCHEDULE

Tier 2

Effective July 1, 2015

CLASS CODE	CLASSIFICATION TITLE	RANGE NO.	EMPLOYMENT CATGY/FLSA		STEP A	STEP B	STEP C	STEP D	STEP E
310	Benefits Coordinator/Executive Asst	322	C - E	HOURLY	28.59	30.01	31.52	33.10	34.75
				BI-WEEKLY	2,287	2,401	2,522	2,648	2,780
				MONTHLY	4,956	5,202	5,463	5,737	6,023
				ANNUAL	59,467	62,421	65,562	68,848	72,280
320	Deputy City Clerk	332	C - E	HOURLY	28.56	29.99	31.49	33.06	34.71
				BI-WEEKLY	2,285	2,399	2,519	2,645	2,777
				MONTHLY	4,950	5,198	5,458	5,730	6,016
				ANNUAL	59,405	62,379	65,499	68,765	72,197
330	Assistant to the City Manager	333	C - E	HOURLY	35.26	37.02	38.86	40.82	42.85
				BI-WEEKLY	2,821	2,962	3,109	3,266	3,428
				MONTHLY	6,112	6,417	6,736	7,075	7,427
				ANNUAL	73,341	77,002	80,829	84,906	89,128
350	Community Services Manager	350	MM - E	HOURLY	35.40	37.17	39.03	40.98	43.03
360	Public Services Superintendent	350	MM - E	BI-WEEKLY	2,832	2,974	3,122	3,278	3,442
				MONTHLY	6,136	6,443	6,765	7,103	7,459
				ANNUAL	73,632	77,314	81,182	85,238	89,502
380	Support Services Manager	369	MM - E	HOURLY	42.86	45.01	47.25	49.62	52.10
				BI-WEEKLY	3,429	3,601	3,780	3,970	4,168
				MONTHLY	7,429	7,802	8,190	8,601	9,031
				ANNUAL	89,149	93,621	98,280	103,210	108,368
390	Police Captain	395	MM - E	HOURLY	53.09	55.74	58.52	61.45	64.52
				BI-WEEKLY	4,247	4,459	4,682	4,916	5,162
				MONTHLY	9,202	9,662	10,143	10,651	11,183
				ANNUAL	110,427	115,939	121,722	127,816	134,202

Employment Category

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Fair Labor Standards Act Classification

NE = Non Exempt from Overtime

E = Exempt from overtime

Exhibits A1 and A2 represent the salary ranges for non-represented employees appointed before December 16, 2013.Exhibits B1 and B2 represent the salary ranges for non-represented employees appointed after December 16, 2013.

CITY OF LOS ALAMITOS EXECUTIVE MANAGEMENT
SALARY SCHEDULE
Tier 2
Effective July 1, 2015

CLASS CODE	CLASSIFICATION TITLE	RANGE NO.	EMPLOYMENT CATGY/FLSA		STEP A	STEP B	STEP C	STEP D	STEP E
370	City Clerk	357	A - E	HOURLY	36.07	37.88	39.76	41.75	43.84
				BI-WEEKLY	2,886	3,030	3,181	3,340	3,507
				MONTHLY	6,252	6,566	6,892	7,237	7,599
				ANNUAL	75,026	78,790	82,701	86,840	91,187
400	Administrative Services Director	E1	A - E	HOURLY	48.83	53.71	58.59	62.82	68.35
				BI-WEEKLY	3,906	4,297	4,687	5,026	5,468
430	Recreation & Community Svcs Director	E1	A - E	MONTHLY	8,464	9,310	10,156	10,889	11,847
				ANNUAL	101,566	111,717	121,867	130,666	142,168
410	Development Services Director	410	A - E	HOURLY	51.27	56.40	61.52	65.96	71.77
				BI-WEEKLY	4,102	4,512	4,922	5,277	5,741
				MONTHLY	8,887	9,775	10,663	11,433	12,440
				ANNUAL	106,645	117,303	127,961	137,199	149,276
440	Police Chief	E2	A - E	HOURLY	56.29	61.91	67.54	73.17	78.80
				BI-WEEKLY	4,503	4,953	5,403	5,854	6,304
				MONTHLY	9,757	10,731	11,707	12,683	13,659
				ANNUAL	117,083	128,773	140,483	152,194	163,904
450	Assistant City Manager	E3	A - E	HOURLY	60.35	66.39	72.44	78.47	84.50
				BI-WEEKLY	4,828	5,311	5,795	6,278	6,760
				MONTHLY	10,461	11,508	12,556	13,601	14,647
				ANNUAL	125,528	138,091	150,675	163,218	175,760
500	City Manager	E4	A - E	HOURLY	62.53	68.79	75.05	81.29	87.55
				BI-WEEKLY	5,002	5,503	6,004	6,503	7,004
				MONTHLY	10,839	11,924	13,009	14,090	15,175
				ANNUAL	130,062	143,083	156,104	169,083	182,104

Employment Category

A = At Will

Fair Labor Standards Act Classification

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Exhibits A1 and A2 represent the salary ranges for non-represented employees appointed before December 16, 2013.

Exhibits B1 and B2 represent the salary ranges for non-represented employees appointed after December 16, 2013.