

RESOLUTION NO. 2016-20

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LOS ALAMITOS, CALIFORNIA, AMENDING THE SALARY SCHEDULE AND HEALTH BENEFIT CONTRIBUTION FOR EXECUTIVE MANAGEMENT AND NON-REPRESENTED EMPLOYEES EFFECTIVE JULY 1, 2016 AND AMENDING RESOLUTION NUMBERS 2014-22 AND 2015-13

WHEREAS, the City of Los Alamitos amends the salary schedule and health benefit contribution for Executive Management and Non-Represented employees; and,

WHEREAS, the new salary and health benefit contribution schedule will become effective July 1, 2016; and,

WHEREAS, this resolution amends resolution numbers 2014-22 and 2015-13.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LOS ALAMITOS DOES RESOLVE AS FOLLOWS:

SECTION 1. The City Council of the City of Los Alamitos, California, finds that the above recitals are true and correct.

SECTION 2. Amends the City of Los Alamitos Non-Represented Salary Schedules effective July 1, 2016, attached hereto as Exhibits A1, A2, B1 and B2.

SECTION 3. Amends Section 18 of City of Los Alamitos Resolution No. 2014-22 as follows: the monthly contribution from the City toward the payment of premiums for health, dental, and optical insurance programs shall be:

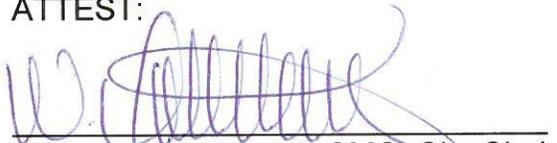
\$1,222 on July 1, 2016
\$1,258 on January 1, 2017
\$1,294 on January 1, 2018

SECTION 4. The City Clerk shall certify as to the adoption of this Resolution.

PASSED, APPROVED, AND ADOPTED this 20th day of June, 2016.


Richard D. Murphy, Mayor

ATTEST:


Windmera Quintanar, CMC, City Clerk

APPROVED AS TO FORM:


Cary S. Reisman, City Attorney

STATE OF CALIFORNIA)
COUNTY OF ORANGE) ss
CITY OF LOS ALAMITOS)

I, Windmera Quintanar, CMC, City Clerk, of the City of Los Alamitos, do hereby certify that the foregoing Resolution was adopted at a Regular meeting of the City Council held on the 20th day of June 2016, by the following vote, to wit:

AYES:	COUNCILMEMBERS:	Grose, Edgar, Hasselbrink, Kusumoto, Murphy
NOES:	COUNCILMEMBERS:	None
ABSENT:	COUNCILMEMBERS:	None
ABSTAIN:	COUNCILMEMBERS:	None


Windmera Quintanar, CMC, City Clerk

CITY OF LOS ALAMITOS NON-REPRESENTED EMPLOYEES
SALARY SCHEDULE
Tier 1
Effective July 1, 2016

CLASS CODE	CLASSIFICATION TITLE	RANGE NO.	EMPLOYMENT CATGY/FLSA	STEP A	STEP B	STEP C	STEP D	STEP E	
320	Deputy City Clerk	332	C - E	HOURLY	31.13	32.68	34.32	36.04	37.84
				BI-WEEKLY	2,490	2,615	2,746	2,883	3,028
				MONTHLY	5,396	5,665	5,949	6,246	6,560
				ANNUAL	64,747	67,982	71,385	74,957	78,717
330	Assistant to the City Manager	333	C - E	HOURLY	38.43	40.36	42.38	44.50	46.72
				BI-WEEKLY	3,074	3,229	3,390	3,560	3,738
				MONTHLY	6,661	6,996	7,346	7,713	8,099
				ANNUAL	79,935	83,948	88,150	92,561	97,183
350	Community Services Manager	350	MM - E	HOURLY	38.58	40.51	42.54	44.66	46.90
360	Public Services Superintendent	350	MM - E	BI-WEEKLY	3,087	3,241	3,403	3,573	3,752
				MONTHLY	6,688	7,022	7,374	7,741	8,130
				ANNUAL	80,251	84,263	88,486	92,897	97,561
380	Support Services Manager	369	MM - E	HOURLY	46.72	49.07	51.52	54.10	56.80
				BI-WEEKLY	3,738	3,925	4,122	4,328	4,544
				MONTHLY	8,099	8,505	8,930	9,377	9,846
				ANNUAL	97,183	102,057	107,162	112,519	118,149
390	Police Captain	395	MM - E	HOURLY	58.40	61.32	64.38	67.60	70.97
				BI-WEEKLY	4,672	4,905	5,150	5,408	5,678
				MONTHLY	10,122	10,628	11,159	11,717	12,302
				ANNUAL	121,468	127,540	133,905	140,607	147,623

Employment Category

A = At Will
C = Confidential
MM = Mid-Management

Fair Labor Standards Act Classification

NE = Non Exempt from Overtime
E = Exempt from overtime

Exhibits A1 and A2 represent the salary ranges for non-represented employees appointed before December 16, 2013.

Exhibits B1 and B2 represent the salary ranges for non-represented employees appointed after December 16, 2013.

CITY OF LOS ALAMITOS EXECUTIVE MANAGEMENT
SALARY SCHEDULE
Tier 1
 Effective July 1, 2016

CLASS CODE	CLASSIFICATION TITLE	RANGE NO.	EMPLOYMENT CATGY/FLSA		STEP A	STEP B	STEP C	STEP D	STEP E				
370	City Clerk	357	A - E	HOURLY	39.32	41.28	43.34	45.51	47.78				
				BI-WEEKLY	3,146	3,302	3,467	3,641	3,823				
				MONTHLY	6,815	7,155	7,512	7,889	8,282				
				ANNUAL	81,784	85,860	90,145	94,662	99,389				
400	Administrative Services Director	E1	A - E	HOURLY	53.23	58.54	63.87	68.47	74.50				
				BI-WEEKLY	4,258	4,683	5,110	5,477	5,960				
				MONTHLY	9,226	10,147	11,071	11,868	12,913				
430	Recreation & Community Svcs Director	E1	A - E	ANNUAL	110,712	121,762	132,855	142,413	154,955				
				410	Development Services Director	410	A - E	HOURLY	55.89	61.47	67.07	71.89	78.22
								BI-WEEKLY	4,471	4,917	5,365	5,751	6,258
MONTHLY	9,687	10,654	11,625					12,461	13,559				
ANNUAL	116,248	127,850	139,497					149,534	162,703				
440	Police Chief	E2	A - E	HOURLY	61.92	68.10	74.30	80.49	86.68				
				BI-WEEKLY	4,954	5,448	5,944	6,439	6,934				
				MONTHLY	10,733	11,805	12,878	13,951	15,024				
				ANNUAL	128,800	141,657	154,535	167,413	180,291				
450	Assistant City Manager	E3	A - E	HOURLY	65.78	72.37	78.95	85.53	92.09				
				BI-WEEKLY	5,263	5,789	6,316	6,842	7,367				
				MONTHLY	11,402	12,544	13,685	14,825	15,963				
				ANNUAL	136,825	150,522	164,220	177,896	191,551				
500	City Manager	E4	A - E	HOURLY	68.16	74.99	81.80	88.61	95.39				
				BI-WEEKLY	5,453	5,999	6,544	7,089	7,632				
				MONTHLY	11,815	12,999	14,179	15,359	16,535				
				ANNUAL	141,783	155,984	170,144	184,303	198,421				

Employment Category

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Fair Labor Standards Act Classification

E = Exempt from overtime

Exhibits A1 and A2 represent the salary ranges for non-represented employees appointed **before** December 16, 2013.

Exhibits B1 and B2 represent the salary ranges for non-represented employees appointed **after** December 16, 2013.

CITY OF LOS ALAMITOS NON-REPRESENTED EMPLOYEES
SALARY SCHEDULE
Tier 2
Effective July 1, 2016

CLASS CODE	CLASSIFICATION TITLE	RANGE NO.	EMPLOYMENT CATGY/FLSA	STEP A	STEP B	STEP C	STEP D	STEP E	
310	Benefits Coordinator/Executive Asst	322	C - E	HOURLY	28.88	30.31	31.84	33.43	35.10
				BI-WEEKLY	2,310	2,425	2,547	2,674	2,808
				MONTHLY	5,005	5,254	5,518	5,795	6,084
				ANNUAL	60,062	63,045	66,217	69,536	73,003
320	Deputy City Clerk	332	C - E	HOURLY	28.85	30.29	31.80	33.39	35.06
				BI-WEEKLY	2,308	2,423	2,544	2,671	2,805
				MONTHLY	5,000	5,250	5,513	5,788	6,077
				ANNUAL	59,999	63,003	66,154	69,452	72,919
330	Assistant to the City Manager	333	C - E	HOURLY	35.61	37.39	39.25	41.23	43.28
				BI-WEEKLY	2,849	2,991	3,140	3,298	3,462
				MONTHLY	6,173	6,481	6,803	7,146	7,502
				ANNUAL	74,074	77,772	81,637	85,755	90,019
350	Community Services Manager	350	MM - E	HOURLY	35.75	37.54	39.42	41.39	43.46
360	Public Services Superintendent	350	MM - E	BI-WEEKLY	2,860	3,003	3,154	3,311	3,477
				MONTHLY	6,197	6,507	6,833	7,174	7,533
				ANNUAL	74,368	78,087	81,994	86,091	90,397
380	Support Services Manager	369	MM - E	HOURLY	43.29	45.46	47.72	50.12	52.62
				BI-WEEKLY	3,463	3,637	3,818	4,009	4,210
				MONTHLY	7,503	7,880	8,272	8,687	9,121
				ANNUAL	90,040	94,557	99,263	104,242	109,452
390	Police Captain	395	MM - E	HOURLY	53.62	56.30	59.11	62.06	65.17
				BI-WEEKLY	4,290	4,504	4,728	4,965	5,213
				MONTHLY	9,294	9,758	10,245	10,758	11,295
				ANNUAL	111,531	117,099	122,939	129,094	135,544

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Exhibits B1 and B2 represent the salary ranges for non-represented employees appointed after December 16, 2013.

CITY OF LOS ALAMITOS EXECUTIVE MANAGEMENT
SALARY SCHEDULE
Tier 2
Effective July 1, 2016

CLASS CODE	CLASSIFICATION TITLE	RANGE NO.	EMPLOYMENT CATGY/FLSA		STEP A	STEP B	STEP C	STEP D	STEP E
370	City Clerk	357	A - E	HOURLY	36.43	38.26	40.16	42.17	44.28
				BI-WEEKLY	2,914	3,061	3,213	3,373	3,542
				MONTHLY	6,315	6,632	6,961	7,309	7,675
				ANNUAL	75,776	79,578	83,528	87,708	92,099
400	Administrative Services Director	E1	A - E	HOURLY	49.32	54.25	59.18	63.45	69.03
430	Recreation & Community Svcs Director	E1	A - E	BI-WEEKLY	3,945	4,340	4,734	5,076	5,523
				MONTHLY	8,549	9,403	10,257	10,998	11,966
				ANNUAL	102,582	112,834	123,086	131,972	143,590
410	Development Services Director	410	A - E	HOURLY	51.78	56.96	62.13	66.62	72.49
				BI-WEEKLY	4,143	4,557	4,971	5,330	5,799
				MONTHLY	8,976	9,873	10,770	11,548	12,564
				ANNUAL	107,711	118,476	129,240	138,571	150,769
440	Police Chief	E2	A - E	HOURLY	56.85	62.53	68.22	73.90	79.59
				BI-WEEKLY	4,548	5,002	5,457	5,912	6,367
				MONTHLY	9,855	10,838	11,824	12,810	13,795
				ANNUAL	118,254	130,061	141,888	153,716	165,543
450	Assistant City Manager	E3	A - E	HOURLY	60.95	67.05	73.16	79.25	85.35
				BI-WEEKLY	4,876	5,364	5,853	6,340	6,828
				MONTHLY	10,565	11,623	12,682	13,737	14,793
				ANNUAL	126,783	139,472	152,182	164,850	177,518
500	City Manager	E4	A - E	HOURLY	63.16	69.48	75.80	82.10	88.43
				BI-WEEKLY	5,052	5,558	6,064	6,568	7,074
				MONTHLY	10,947	12,043	13,139	14,231	15,327
				ANNUAL	131,363	144,514	157,665	170,774	183,925

Employment Category

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Exhibits A1 and A2 represent the salary ranges for non-represented employees appointed **before** December 16, 2013.

Exhibits B1 and B2 represent the salary ranges for non-represented employees appointed **after** December 16, 2013.