

THE CITY OF LOS ALAMITOS

The City of Los Alamitos was incorporated March 1, 1960, and is located in West Orange County, adjacent to the cities of Long Beach, Cypress, Seal Beach, and Garden Grove. The City is 4.3 square miles with a population of 12,300. Los Alamitos is a Charter City and operates under the Council/Manager form of government. The City prides itself in the high level of quality services provided to our citizens.

EMPLOYEE BENEFITS

VACATIONS: 80 hours after one year. After two years of service, 8 additional hours are accumulated for each year to a maximum of 176 hours.

SICK LEAVE: Eight hours for each calendar month of service.

RETIREMENT: Employees are covered under the State of California Public Employee's Retirement System (PERS) 2.7% @ 55. Employee pays 4% of the EPMC. Per AB-340, effective January 1, 2013, new employees to the PERS retirement system will use the 2% at 62 based on the final three year's compensation, established by the Public Employee's Pension Reform Act.

INSURANCE: The City provides a comprehensive group insurance program for all permanent employees, including health, life, dental, vision and Long Term Disability. Health, dental and vision insurance coverage is available for dependents. Maximum allowance is \$1,100 per month or in lieu of benefit participation \$700 per month.

HOLIDAYS: 13 days per year.

DEFERRED

COMPENSATION: Participation is available and optional.

SMOKING

POLICY: A Non-smoking Policy adopted by the City prohibits smoking in City Facilities.

The provisions of the bulletin do not constitute an expressed or implied contract and any provisions contained herein may be modified or revoked without notice.

CITY OF LOS ALAMITOS

3191 Katella Avenue Los Alamitos, California 90720-5600

Telephones: (562) 431-3538

www.cityoflosalamitos.org

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