

RESOLUTION NO. 2017-31

**A RESOLUTION OF CITY COUNCIL OF THE CITY OF
LOS ALAMITOS, CALIFORNIA, AWARDING THE CITY
MANAGER A ONE PERCENT PERFORMANCE BASED
INCENTIVE BONUS FOR THE PERIOD OF JULY 1, 2016
TO JUNE 30, 2017**

WHEREAS, on October 21, 2013, the City Council and Bret M. Plumlee entered into that certain City of Los Alamitos Employment Agreement For Non-Represented Employee (City Manager) ("2013 Employment Agreement"), which is incorporated herein by this reference;

WHEREAS, on July 21, 2015, the City Council and Bret M. Plumlee entered into that certain Amendment to City of Los Alamitos Employment Agreement for Non-Represented Employee (City Manager) ("First Amendment"), which is incorporated herein by this reference;

WHEREAS, the 2013 Employment Agreement and the First Amendment are referred to herein collectively as the "City Manager Employment Agreement";

WHEREAS, Section 3.3.3 of the City Manager Employment Agreement provides that on June 30, 2017, the City Manager may be entitled to up to a two percent (2%) performance based incentive bonus;

WHEREAS, pursuant to Government Code Section 54957.6, the City Council convened in closed session on November 20, 2017 to evaluate the performance of the City Manager; and

WHEREAS, after evaluating the City Manager's performance, the City Council determined that he met or exceeded standards during the period of July 1, 2016 and June 30, 2017, and is therefore eligible for a performance based incentive bonus.

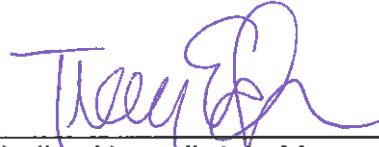
NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LOS ALAMITOS DOES RESOLVE AS FOLLOWS:

SECTION 1. The City Council of the City of Los Alamitos, California, finds that the above recitals are true and correct.

SECTION 2. The City Manager is hereby awarded a one percent (1%) performance based incentive bonus totaling one thousand eight hundred twenty-one dollars (\$1,821.00) for the period of July 1, 2016 and June 30, 2017. This performance based incentive bonus shall be provided as a lump sum payment and shall not be added to the City Manager's base salary.

SECTION 3. The City Clerk shall certify as to the adoption of this Resolution.

PASSED, APPROVED, AND ADOPTED this 18th day of December 2017.



Shelley Hasselbrink, Mayor-
Troy D. Edgar, Mayor

ATTEST:



Windmera Quintanar, CMC, City Clerk

APPROVED AS TO FORM:




Michael S. Daudt, City Attorney

STATE OF CALIFORNIA)
COUNTY OF ORANGE) ss
CITY OF LOS ALAMITOS)

I, Windmera Quintanar, CMC, City Clerk, of the City of Los Alamitos, do hereby certify that the foregoing Resolution was adopted at a regular meeting of the City Council held on the 18th day of December, 2017, by the following vote, to wit:

AYES: COUNCILMEMBERS: Murphy, Kusumoto, Chirco, Edgar, Hasselbrink
NOES: COUNCILMEMBERS: None
ABSENT: COUNCILMEMBERS: None
ABSTAIN: COUNCILMEMBERS: None



Windmera Quintanar, CMC, City Clerk