

RESOLUTION NO. 2016-06

A RESOLUTION OF CITY COUNCIL OF THE CITY OF LOS ALAMITOS, CALIFORNIA, WHEREBY THE BARGAINING UNIT PROPOSED BY TEAMSTERS LOCAL 911 IS RECOGNIZED AS AN APPROPRIATE UNIT.

WHEREAS, the Employer-Employee Organization Relations (EEOR) procedures set forth in City of Los Alamitos Resolution No. 1532 and the Meyers-Milias-Brown Act (MMBA) grant public employees of a city the right to form and to be represented by employee organizations of their choosing for purposes of employer-employee relations with their employer and a process to seek recognition by their employer; and

WHEREAS, on March 29, 1972 the City Council of the City of Los Alamitos recognized the City of Los Alamitos City Employee Association (CEA) as an exclusively recognized employee organization for certain full-time classifications; and,

WHEREAS, on February 18, 2016 the CEA submitted a Decertification Petition outlining their desire to no longer be represented by the CEA and seeking to be represented by Teamsters Local 911 as their sole and exclusive representative for purposes of wages, hours and terms and conditions of employment; and,

WHEREAS, City staff has confirmed that the decertification and recognition petition contains the information necessary for certification as a majority representative and complies with the applicable provisions of the City's EEOR procedures; and,

WHEREAS, recognition of Teamsters Local 911 will not modify the obligations of the City on the represented employees under the current Memorandum of Understanding with the CEA which expires on October 31, 2018; and,

WHEREAS, Section 8 of the EEOR states that "the City Council, after reviewing the petition filed by an employee organization seeking formal recognition as majority representative, shall determine whether the proposed unit is an appropriate unit. The principal criterion in making this determination is whether there is a community of interest among such employees."

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LOS ALAMITOS DOES RESOLVE AS FOLLOWS:

SECTION 1. The City Council of the City of Los Alamitos, California, finds that the above recitals are true and correct.

SECTION 2. The full-time employees in the classifications listed on the following page are determined to be an appropriate bargaining unit:

Accountant
Assistant Planner
Associate Planner
Building Official
Code Enforcement Officer
Department Secretary
Finance Assistant
Maintenance Foreman
Maintenance Worker
Master Mechanic
Mechanic
Planning Aide
Receptionist
Records Clerk
Records Specialist
Recreation Coordinator
Secretary
Senior Finance Assistant
Senior Maintenance Worker

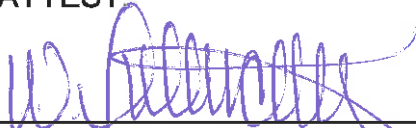
SECTION 3. The City Clerk shall certify as to the adoption of this Resolution.

PASSED, APPROVED, AND ADOPTED this 21st day of March 2016.



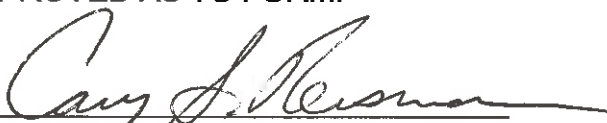
Richard D. Murphy, Mayor

ATTEST:



Windmera Quintanar, CMC, City Clerk

APPROVED AS TO FORM:

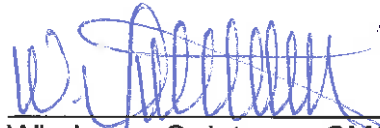


Cary S. Reisman, City Attorney

STATE OF CALIFORNIA)
COUNTY OF ORANGE) ss
CITY OF LOS ALAMITOS)

I, Windmera Quintanar, CMC, City Clerk, of the City of Los Alamitos, do hereby certify that the foregoing Resolution was adopted at a regular meeting of the City Council held on the 21st day of March, 2016, by the following vote, to wit:

AYES:	COUNCILMEMBERS:	Edgar, Hasselbrink, Grose, Kusumoto, Murphy
NOES:	COUNCILMEMBERS:	None
ABSENT:	COUNCILMEMBERS:	None
ABSTAIN:	COUNCILMEMBERS:	None



Windmera Quintanar, CMC, City Clerk