

RESOLUTION NO. 2018-23

A RESOLUTION OF CITY COUNCIL OF THE CITY OF LOS ALAMITOS, CALIFORNIA, APPROVING THE SALARY SCHEDULE FOR CALIFORNIA TEAMSTERS 911 EMPLOYEES EFFECTIVE MAY 13, 2018 AND REPEALING ALL EXHIBITS OF RESOLUTION NO. 2014-30

WHEREAS, the City of Los Alamitos amends the salary schedule for California Teamsters 911 employees; and,

WHEREAS, the new salary schedule will become effective May 13, 2018; and,

WHEREAS, this Resolution is intended to repeal and replace all exhibits of Resolution No. 2014-30.

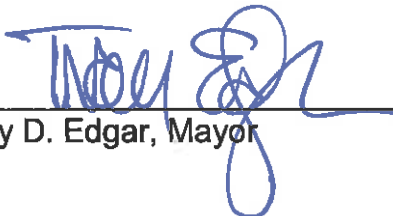
NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LOS ALAMITOS DOES RESOLVE AS FOLLOWS:

SECTION 1. The City Council of the City of Los Alamitos, California, finds that the above recitals are true and correct.

SECTION 2. The City of Los Alamitos California Teamsters 911 Salary Schedules, attached hereto as Exhibits A1, A2, B1, and B2, are hereby approved, to become effective May 13, 2018, and shall supersede and replace all exhibits of Resolution No. 2014-30.

SECTION 3. The City Clerk shall certify as to the adoption of this Resolution.

PASSED, APPROVED, AND ADOPTED this 18th day of June 2018.



Troy D. Edgar, Mayor

ATTEST:



Windmera Quintanar, CMC, City Clerk

APPROVED AS TO FORM:

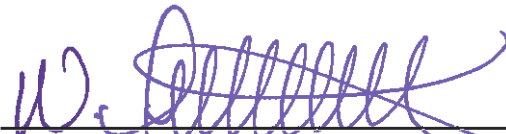


Michael S. Daudt, City Attorney

STATE OF CALIFORNIA)
COUNTY OF ORANGE) ss
CITY OF LOS ALAMITOS)

I, Windmera Quintanar, CMC, City Clerk, of the City of Los Alamitos, do hereby certify that the foregoing Resolution was adopted at a regular meeting of the City Council held on the 18th day of June, 2018, by the following vote, to wit:

AYES: COUNCILMEMBERS: Murphy, Chirco, Edgar, Hasselbrink, Kusumoto
NOES: COUNCILMEMBERS: None
ABSENT: COUNCILMEMBERS: None
ABSTAIN: COUNCILMEMBERS: None



Windmera Quintanar, CMC, City Clerk

CALIFORNIA TEAMSTERS 911

SALARY SCHEDULE

TIER 1

Effective May 13, 2018

CLASS CODE	CLASSIFICATION TITLE		STEP A	STEP B	STEP C	STEP D	STEP E
110	Receptionist	HOURLY	16.68	17.51	18.39	19.30	20.26
		BI-WEEKLY	1,334	1,401	1,471	1,544	1,621
		MONTHLY	2,891	3,035	3,188	3,345	3,512
		ANNUAL	34,694	36,421	38,251	40,144	42,141
120	Records Clerk	HOURLY	19.57	20.56	21.59	22.66	23.80
		BI-WEEKLY	1,566	1,645	1,727	1,813	1,904
		MONTHLY	3,392	3,564	3,742	3,928	4,125
		ANNUAL	40,706	42,765	44,907	47,133	49,504
125	Maintenance Worker	HOURLY	20.97	22.02	23.11	24.26	25.49
		BI-WEEKLY	1,678	1,762	1,849	1,941	2,039
		MONTHLY	3,635	3,817	4,006	4,205	4,418
		ANNUAL	43,618	45,802	48,069	50,461	53,019
126	Maintenance Worker I	HOURLY	22.03	23.13	24.29	25.50	26.78
		BI-WEEKLY	1,762	1,850	1,943	2,040	2,142
		MONTHLY	3,819	4,009	4,210	4,420	4,642
		ANNUAL	45,822	48,110	50,523	53,040	55,702
130	Secretary	HOURLY	22.26	23.37	24.53	25.75	27.05
		BI-WEEKLY	1,781	1,870	1,962	2,060	2,164
		MONTHLY	3,858	4,051	4,252	4,463	4,689
		ANNUAL	46,301	48,610	51,022	53,560	56,264
135	Records Specialist	HOURLY	23.15	24.31	25.53	26.81	28.15
		BI-WEEKLY	1,852	1,945	2,042	2,145	2,252
		MONTHLY	4,013	4,214	4,425	4,647	4,879
		ANNUAL	48,152	50,565	53,102	55,765	58,552
140	Senior Maintenance Worker	HOURLY	24.36	25.58	26.86	28.20	29.61
145	Finance Assistant	BI-WEEKLY	1,949	2,046	2,149	2,256	2,369
150	Mechanic	MONTHLY	4,222	4,434	4,656	4,888	5,132
152	Planning Aide	ANNUAL	50,669	53,206	55,869	58,656	61,589
155	Recreation Coordinator	HOURLY	24.57	25.82	27.10	28.46	29.89
		BI-WEEKLY	1,966	2,066	2,168	2,277	2,391
		MONTHLY	4,259	4,475	4,697	4,933	5,181
		ANNUAL	51,106	53,706	56,368	59,197	62,171
160	Department Secretary	HOURLY	25.07	26.33	27.65	29.03	30.48
		BI-WEEKLY	2,006	2,106	2,212	2,322	2,438
		MONTHLY	4,345	4,564	4,793	5,032	5,283
		ANNUAL	52,146	54,766	57,512	60,382	63,398

CALIFORNIA TEAMSTERS 911
SALARY SCHEDULE
TIER 1
Effective May 13, 2018

CLASS CODE	CLASSIFICATION TITLE		STEP A	STEP B	STEP C	STEP D	STEP E
305	Senior Finance Assistant	HOURLY	27.04	28.40	29.81	31.30	32.86
		BI-WEEKLY	2,163	2,272	2,385	2,504	2,629
		MONTHLY	4,687	4,923	5,167	5,425	5,696
		ANNUAL	56,243	59,072	62,005	65,104	68,349
170 175	Assistant Planner Code Enforcement Officer	HOURLY	28.03	29.44	30.91	32.46	34.07
		BI-WEEKLY	2,242	2,355	2,473	2,597	2,726
		MONTHLY	4,859	5,103	5,358	5,626	5,905
		ANNUAL	58,302	61,235	64,293	67,517	70,866
180 185	Maintenance Foreman Master Mechanic	HOURLY	28.28	29.69	31.17	32.72	34.37
		BI-WEEKLY	2,262	2,375	2,494	2,618	2,750
		MONTHLY	4,902	5,146	5,403	5,671	5,957
		ANNUAL	58,822	61,755	64,834	68,058	71,490
205	Lead Foreman	HOURLY	30.12	31.63	33.21	34.87	36.61
		BI-WEEKLY	2,410	2,530	2,657	2,790	2,929
		MONTHLY	5,221	5,483	5,756	6,044	6,346
		ANNUAL	62,650	65,790	69,077	72,530	76,149
210	Accountant	HOURLY	31.91	33.51	35.17	36.93	38.77
		BI-WEEKLY	2,553	2,681	2,814	2,954	3,102
		MONTHLY	5,531	5,808	6,096	6,401	6,720
		ANNUAL	66,373	69,701	73,154	76,814	80,642
195	Associate Planner	HOURLY	31.99	33.60	35.26	37.04	38.87
		BI-WEEKLY	2,559	2,688	2,821	2,963	3,110
		MONTHLY	5,545	5,824	6,112	6,420	6,737
		ANNUAL	66,539	69,888	73,341	77,043	80,850
220	Management Analyst	HOURLY	35.89	37.68	39.57	41.55	43.63
		BI-WEEKLY	2,871	3,014	3,166	3,324	3,490
		MONTHLY	6,221	6,531	6,859	7,202	7,563
		ANNUAL	74,651	78,374	82,306	86,424	90,750

Tier 1 – Hired before April 1, 2012 and met criteria set in Resolution 2011-07

Tier 2 – Hired before April 1, 2013 and met criteria set in Resolution 2011-07

Tier 3 – Hired on or after April 1, 2013

CALIFORNIA TEAMSTERS 911
SALARY SCHEDULE
TIER 2
Effective May 13, 2018

CLASS CODE	CLASSIFICATION TITLE		STEP A	STEP B	STEP C	STEP D	STEP E
110	Receptionist	HOURLY	16.26	17.08	17.94	18.82	19.77
		BI-WEEKLY	1,301	1,366	1,435	1,506	1,582
		MONTHLY	2,818	2,961	3,110	3,262	3,427
		ANNUAL	33,821	35,526	37,315	39,146	41,122
120	Records Clerk	HOURLY	19.10	20.06	21.06	22.11	23.21
		BI-WEEKLY	1,528	1,605	1,685	1,769	1,857
		MONTHLY	3,311	3,477	3,650	3,832	4,023
		ANNUAL	39,728	41,725	43,805	45,989	48,277
125	Maintenance Worker	HOURLY	20.46	21.47	22.55	23.69	24.86
		BI-WEEKLY	1,637	1,718	1,804	1,895	1,989
		MONTHLY	3,546	3,721	3,909	4,106	4,309
		ANNUAL	42,557	44,658	46,904	49,275	51,709
126	Maintenance Worker I	HOURLY	21.50	22.57	23.70	24.89	26.13
		BI-WEEKLY	1,720	1,806	1,896	1,991	2,090
		MONTHLY	3,727	3,912	4,108	4,314	4,529
		ANNUAL	44,720	46,946	49,296	51,771	54,350
130	Secretary	HOURLY	21.71	22.79	23.92	25.14	26.39
		BI-WEEKLY	1,737	1,823	1,914	2,011	2,111
		MONTHLY	3,763	3,950	4,146	4,358	4,574
		ANNUAL	45,157	47,403	49,754	52,291	54,891
135	Records Specialist	HOURLY	22.60	23.73	24.91	26.16	27.46
		BI-WEEKLY	1,808	1,898	1,993	2,093	2,197
		MONTHLY	3,917	4,113	4,318	4,534	4,760
		ANNUAL	47,008	49,358	51,813	54,413	57,117
140	Senior Maintenance Worker	HOURLY	23.76	24.94	26.21	27.50	28.88
145	Finance Assistant	BI-WEEKLY	1,901	1,995	2,097	2,200	2,310
150	Mechanic	MONTHLY	4,118	4,323	4,543	4,767	5,006
152	Planning Aide	ANNUAL	49,421	51,875	54,517	57,200	60,070
155	Recreation Coordinator	HOURLY	23.99	25.19	26.43	27.77	29.15
		BI-WEEKLY	1,919	2,015	2,114	2,222	2,332
		MONTHLY	4,158	4,366	4,581	4,813	5,053
		ANNUAL	49,899	52,395	54,974	57,762	60,632
60	Department Secretary	HOURLY	24.47	25.69	26.98	28.33	29.74
		BI-WEEKLY	1,958	2,055	2,158	2,266	2,379
		MONTHLY	4,241	4,453	4,677	4,911	5,155
		ANNUAL	50,898	53,435	56,118	58,926	61,859

CALIFORNIA TEAMSTERS 911
SALARY SCHEDULE
TIER 2
Effective May 13, 2018

CLASS CODE	CLASSIFICATION TITLE		STEP A	STEP B	STEP C	STEP D	STEP E
305	Senior Finance Assistant	HOURLY	26.38	27.71	29.08	30.53	32.06
		BI-WEEKLY	2,110	2,217	2,326	2,442	2,565
		MONTHLY	4,573	4,803	5,041	5,292	5,557
		ANNUAL	54,870	57,637	60,486	63,502	66,685
170 175	Assistant Planner Code Enforcement Officer	HOURLY	27.35	28.71	30.15	31.66	33.25
		BI-WEEKLY	2,188	2,297	2,412	2,533	2,660
		MONTHLY	4,741	4,976	5,226	5,488	5,763
		ANNUAL	56,888	59,717	62,712	65,853	69,160
180 185	Maintenance Foreman Master Mechanic	HOURLY	27.58	28.96	30.42	31.93	33.53
		BI-WEEKLY	2,206	2,317	2,434	2,554	2,682
		MONTHLY	4,781	5,020	5,273	5,535	5,812
		ANNUAL	57,366	60,237	63,274	66,414	69,742
205	Lead Foreman	HOURLY	29.39	30.86	32.40	34.02	35.72
		BI-WEEKLY	2,351	2,469	2,592	2,722	2,858
		MONTHLY	5,094	5,349	5,616	5,897	6,191
		ANNUAL	61,131	64,189	67,392	70,762	74,298
210	Accountant	HOURLY	31.13	32.68	34.32	36.02	37.82
		BI-WEEKLY	2,490	2,614	2,746	2,882	3,026
		MONTHLY	5,396	5,665	5,949	6,243	6,555
		ANNUAL	64,750	67,974	71,386	74,922	78,666
195	Associate Planner	HOURLY	31.21	32.77	34.41	36.13	37.94
		BI-WEEKLY	2,497	2,622	2,753	2,890	3,035
		MONTHLY	5,410	5,680	5,964	6,263	6,576
		ANNUAL	64,917	68,162	71,573	75,150	78,915
215	Management Analyst	HOURLY	35.01	36.76	38.60	40.53	42.56
		BI-WEEKLY	2,801	2,941	3,088	3,242	3,405
		MONTHLY	6,068	6,372	6,691	7,025	7,377
		ANNUAL	72,821	76,461	80,288	84,302	88,525

Tier 1 – Hired before April 1, 2012 and met criteria set in Resolution 2011-07

Tier 2 – Hired before April 1, 2013 and met criteria set in Resolution 2011-07

Tier 3 – Hired on or after April 1, 2013

CALIFORNIA TEAMSTERS 911

SALARY SCHEDULE

TIER 3

Effective May 13, 2018

CLASS CODE	CLASSIFICATION TITLE		STEP A	STEP B	STEP C	STEP D	STEP E
110	Receptionist	HOURLY	15.87	16.67	17.50	18.38	19.29
		BI-WEEKLY	1,270	1,334	1,400	1,470	1,543
		MONTHLY	2,751	2,889	3,033	3,186	3,344
		ANNUAL	33,010	34,674	36,400	38,230	40,123
120	Records Clerk	HOURLY	18.64	19.56	20.54	21.58	22.65
		BI-WEEKLY	1,491	1,565	1,643	1,726	1,812
		MONTHLY	3,231	3,390	3,560	3,741	3,926
		ANNUAL	38,771	40,685	42,723	44,886	47,112
125	Maintenance Worker	HOURLY	19.97	20.95	22.01	23.10	24.25
		BI-WEEKLY	1,598	1,676	1,761	1,848	1,940
		MONTHLY	3,461	3,631	3,815	4,004	4,203
		ANNUAL	41,538	43,576	45,781	48,048	50,440
126	Maintenance Worker I	HOURLY	20.97	22.02	23.12	24.28	25.49
		BI-WEEKLY	1,678	1,762	1,850	1,942	2,039
		MONTHLY	3,635	3,817	4,007	4,209	4,418
		ANNUAL	43,618	45,802	48,090	50,502	53,019
130	Secretary	HOURLY	21.18	22.25	23.36	24.51	25.74
		BI-WEEKLY	1,694	1,780	1,869	1,961	2,059
		MONTHLY	3,671	3,857	4,049	4,248	4,462
		ANNUAL	44,054	46,280	48,589	50,981	53,539
135	Records Specialist	HOURLY	22.05	23.14	24.29	25.52	26.79
		BI-WEEKLY	1,764	1,851	1,943	2,042	2,143
		MONTHLY	3,822	4,011	4,210	4,423	4,644
		ANNUAL	45,864	48,131	50,523	53,082	55,723
140	Senior Maintenance Worker	HOURLY	23.17	24.33	25.56	26.83	28.17
145	Finance Assistant	BI-WEEKLY	1,854	1,946	2,045	2,146	2,254
150	Mechanic	MONTHLY	4,016	4,217	4,430	4,651	4,883
152	Planning Aide	ANNUAL	48,194	50,606	53,165	55,806	58,594
155	Recreation Coordinator	HOURLY	23.40	24.56	25.80	27.08	28.45
		BI-WEEKLY	1,872	1,965	2,064	2,166	2,276
		MONTHLY	4,056	4,257	4,472	4,694	4,931
		ANNUAL	48,672	51,085	53,664	56,326	59,176
60	Department Secretary	HOURLY	23.86	25.06	26.32	27.63	29.02
		BI-WEEKLY	1,909	2,005	2,106	2,210	2,322
		MONTHLY	4,136	4,344	4,562	4,789	5,030
		ANNUAL	49,629	52,125	54,746	57,470	60,362

CALIFORNIA TEAMSTERS 911
SALARY SCHEDULE
TIER 3
Effective May 13, 2018

CLASS CODE	CLASSIFICATION TITLE		STEP A	STEP B	STEP C	STEP D	STEP E
305	Senior Finance Assistant	HOURLY	25.73	27.02	28.37	29.79	31.27
		BI-WEEKLY	2,058	2,162	2,270	2,383	2,502
		MONTHLY	4,460	4,683	4,917	5,164	5,420
		ANNUAL	53,518	56,202	59,010	61,963	65,042
170 175	Assistant Planner Code Enforcement Officer	HOURLY	26.68	28.02	29.41	30.89	32.44
		BI-WEEKLY	2,134	2,242	2,353	2,471	2,595
		MONTHLY	4,625	4,857	5,098	5,354	5,623
		ANNUAL	55,494	58,282	61,173	64,251	67,475
180 185	Maintenance Foreman Master Mechanic	HOURLY	26.92	28.27	29.66	31.15	32.70
		BI-WEEKLY	2,154	2,262	2,373	2,492	2,616
		MONTHLY	4,666	4,900	5,141	5,399	5,668
		ANNUAL	55,994	58,802	61,693	64,792	68,016
205	Lead Foreman	HOURLY	28.67	30.10	31.61	33.19	34.85
		BI-WEEKLY	2,294	2,408	2,529	2,655	2,788
		MONTHLY	4,969	5,217	5,479	5,753	6,041
		ANNUAL	59,634	62,608	65,749	69,035	72,488
210	Accountant	HOURLY	30.37	31.89	33.47	35.15	36.91
		BI-WEEKLY	2,430	2,551	2,678	2,812	2,953
		MONTHLY	5,264	5,528	5,801	6,093	6,398
		ANNUAL	63,170	66,331	69,618	73,112	76,773
195	Associate Planner	HOURLY	30.45	31.97	33.57	35.24	37.02
		BI-WEEKLY	2,436	2,558	2,686	2,819	2,962
		MONTHLY	5,278	5,541	5,819	6,108	6,417
		ANNUAL	63,336	66,498	69,826	73,299	77,002
215	Management Analyst	HOURLY	34.16	35.86	37.66	39.54	41.52
		BI-WEEKLY	2,733	2,869	3,013	3,163	3,322
		MONTHLY	5,921	6,216	6,528	6,854	7,197
		ANNUAL	71,053	74,589	78,333	82,243	86,362

Tier 1 – Hired before April 1, 2012 and met criteria set in Resolution 2011-07

Tier 2 – Hired before April 1, 2013 and met criteria set in Resolution 2011-07

Tier 3 – Hired on or after April 1, 2013