

RESOLUTION NO. 2019-04

A RESOLUTION OF CITY COUNCIL OF THE CITY OF LOS ALAMITOS, CALIFORNIA, APPROVING THE SALARY SCHEDULE FOR EXECUTIVE MANAGEMENT AND NON-REPRESENTED EMPLOYEES EFFECTIVE JANUARY 22, 2019 AND REPEALING ALL EXHIBITS OF RESOLUTION NO. 2018-27

WHEREAS, on August 20, 2017, the City Council approved Resolution 2018-27 to amend the City's salary schedule for Executive Management and Non-Represented employees; and,

WHEREAS, an additional amendment to the salary schedule for Executive Management and Non-Represented employees is necessary to include the salary range for Recreation Supervisor.

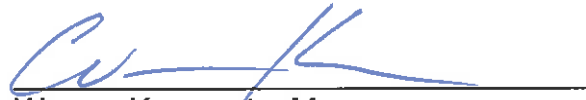
NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LOS ALAMITOS DOES RESOLVE AS FOLLOWS:

SECTION 1. The City Council of the City of Los Alamitos, California, finds that the above recitals are true and correct.

SECTION 2. The City of Los Alamitos Non-Represented Salary Schedules, attached hereto as Exhibits A1, A2, B1, and B2, are hereby approved, effective January 22, 2019, and shall supersede and replace all exhibits of Resolution No. 2018-27.

SECTION 3. The City Clerk shall certify as to the adoption of this Resolution.

PASSED, APPROVED, AND ADOPTED this 22nd day of January 2019.


Warren Kusumoto, Mayor

ATTEST:


Windmera Quintanar, MMC, City Clerk

APPROVED AS TO FORM:


Michael S. Daudt, City Attorney

STATE OF CALIFORNIA)
COUNTY OF ORANGE) ss
CITY OF LOS ALAMITOS)

I, Windmera Quintanar, MMC, City Clerk, of the City of Los Alamitos, do hereby certify that the foregoing Resolution was adopted at a regular meeting of the City Council held on the 22nd day of January, 2019, by the following vote, to wit:

AYES: COUNCILMEMBERS: Murphy, Chirco, Grose, Hasselbrink,
Kusumoto
NOES: COUNCILMEMBERS: None
ABSENT: COUNCILMEMBERS: None
ABSTAIN: COUNCILMEMBERS: None

Windmera Quintanar, MMC, City Clerk

**CITY OF LOS ALAMITOS NON-REPRESENTED EMPLOYEES
SALARY SCHEDULE
Tier 1
Effective May 13, 2018**

CLASS CODE	CLASSIFICATION TITLE	RANGE NO.	EMPLOYMENT CATGY/FLSA	STEP A	STEP B	STEP C	STEP D	STEP E	
320	Deputy City Clerk	332	C - E	HOURLY	31.44	33.01	34.66	36.39	38.21
				BI-WEEKLY	2,515	2,641	2,773	2,911	3,057
				MONTHLY	5,450	5,722	6,008	6,308	6,623
				ANNUAL	65,395	68,661	72,093	75,691	79,477
330	Assistant to the City Manager	333	C - E	HOURLY	38.81	40.75	42.79	44.93	47.18
				BI-WEEKLY	3,105	3,260	3,423	3,594	3,774
				MONTHLY	6,727	7,063	7,417	7,788	8,178
				ANNUAL	80,725	84,760	89,003	93,454	98,134
350	Community Services Manager	350	MM - E	HOURLY	38.84	41.32	43.96	46.77	49.75
				BI-WEEKLY	3,107	3,306	3,517	3,742	3,980
				MONTHLY	6,732	7,162	7,620	8,107	8,623
				ANNUAL	80,787	85,946	91,437	97,282	103,480
360	Public Services Superintendent	360	MM - E	HOURLY	38.97	40.92	42.97	45.12	47.38
				BI-WEEKLY	3,118	3,274	3,438	3,610	3,790
				MONTHLY	6,755	7,093	7,448	7,821	8,213
				ANNUAL	81,058	85,114	89,378	93,850	98,550
380	Support Services Manager	369	MM - E	HOURLY	47.19	49.55	52.03	54.63	57.36
				BI-WEEKLY	3,775	3,964	4,162	4,370	4,589
				MONTHLY	8,180	8,589	9,019	9,469	9,942
				ANNUAL	98,155	103,064	108,222	113,630	119,309
390	Police Captain	395	MM - E	HOURLY	58.98	61.93	65.03	68.28	71.69
				BI-WEEKLY	4,718	4,954	5,202	5,462	5,735
				MONTHLY	10,223	10,735	11,272	11,835	12,426
				ANNUAL	122,678	128,814	135,262	142,022	149,115

Employment Category

A = At Will

C = Confidential

MM = Mid-Management

Fair Labor Standards Act Classification

NE = Non Exempt from Overtime

E = Exempt from overtime

Exhibits A1 and A2 represent the salary ranges for non-represented employees appointed **before** December 16, 2013.

Exhibits B1 and B2 represent the salary ranges for non-represented employees appointed **after** December 16, 2013.

CITY OF LOS ALAMITOS NON-REPRESENTED EMPLOYEES
SALARY SCHEDULE
Tier 2
Effective May 13, 2018

CLASS CODE	CLASSIFICATION TITLE	RANGE NO.	EMPLOYMENT CATGY/FLSA	STEP A	STEP B	STEP C	STEP D	STEP E
310	Benefits Coordinator/Executive Asst	322	C - E HOURLY	30.32	31.92	33.60	35.37	37.23
			BI-WEEKLY	2,426	2,554	2,688	2,830	2,978
			MONTHLY	5,255	5,533	5,824	6,131	6,453
			ANNUAL	63,066	66,394	69,888	73,570	77,438
320	Deputy City Clerk	332	C - E HOURLY	29.14	30.60	32.13	33.74	35.43
			BI-WEEKLY	2,331	2,448	2,570	2,699	2,834
			MONTHLY	5,051	5,304	5,569	5,848	6,141
			ANNUAL	60,611	63,648	66,830	70,179	73,694
324	Recreation Supervisor	334	MM - E HOURLY	31.17	32.88	34.69	36.60	38.61
			BI-WEEKLY	2,494	2,630	2,775	2,928	3,089
			MONTHLY	5,403	5,699	6,013	6,344	6,692
			ANNUAL	64,834	68,390	72,155	76,128	80,309
330	Assistant to the City Manager	333	C - E HOURLY	35.97	37.77	39.66	41.64	43.72
			BI-WEEKLY	2,878	3,022	3,173	3,331	3,498
			MONTHLY	6,235	6,547	6,874	7,218	7,578
			ANNUAL	74,818	78,562	82,493	86,611	90,938
350	Community Services Manager	350	MM - E HOURLY	37.93	39.80	41.75	43.50	45.19
			MM - E BI-WEEKLY	3,034	3,184	3,340	3,480	3,615
			MONTHLY	6,575	6,899	7,237	7,540	7,833
			ANNUAL	78,894	82,784	86,840	90,480	93,995
360	Public Services Superintendent	360	MM - E HOURLY	36.11	37.92	39.82	41.81	43.90
			MM - E BI-WEEKLY	2,889	3,034	3,186	3,345	3,512
			MONTHLY	6,259	6,573	6,902	7,247	7,609
			ANNUAL	75,109	78,874	82,826	86,965	91,312
380	Support Services Manager	369	MM - E HOURLY	43.72	45.91	48.21	50.62	53.15
			BI-WEEKLY	3,498	3,673	3,857	4,050	4,252
			MONTHLY	7,578	7,958	8,356	8,774	9,213
			ANNUAL	90,938	95,493	100,277	105,290	110,552
390	Police Captain	395	MM - E HOURLY	54.16	56.87	59.71	62.70	65.84
			BI-WEEKLY	4,333	4,550	4,777	5,016	5,267
			MONTHLY	9,388	9,857	10,350	10,868	11,412
			ANNUAL	112,653	118,290	124,197	130,416	136,947

Employment Category

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Fair Labor Standards Act Classification

NE = Non Exempt from Overtime

E = Exempt from overtime

Exhibits A1 and A2 represent the salary ranges for non-represented employees appointed before December 16, 2013.

Exhibits B1 and B2 represent the salary ranges for non-represented employees appointed after December 16, 2013.

CITY OF LOS ALAMITOS EXECUTIVE MANAGEMENT
SALARY SCHEDULE
Tier 1
Effective May 13, 2018

CLASS CODE	CLASSIFICATION TITLE	RANGE NO.	EMPLOYMENT CATGY/FLSA		STEP A	STEP B	STEP C	STEP D	STEP E
370	City Clerk	357	A - E	HOURLY	39.71	41.70	43.79	45.98	48.28
				BI-WEEKLY	3,177	3,336	3,503	3,678	3,862
				MONTHLY	6,883	7,228	7,590	7,970	8,369
				ANNUAL	82,597	86,736	91,083	95,638	100,422
385	Finance Director		A - E	HOURLY	51.20	56.31	61.44	65.86	71.67
				BI-WEEKLY	4,096	4,505	4,915	5,269	5,734
				MONTHLY	8,875	9,760	10,650	11,416	12,423
				ANNUAL	106,496	117,125	127,795	136,989	149,074
400	Administrative Services Director	E1	A - E	HOURLY	53.76	59.13	64.51	69.15	75.25
430	Recreation & Community Svcs Director	E1	A - E	BI-WEEKLY	4,301	4,730	5,161	5,532	6,020
				MONTHLY	9,318	10,249	11,182	11,986	13,043
				ANNUAL	111,821	122,990	134,181	143,832	156,520
410	Development Services Director	410	A - E	HOURLY	56.45	62.08	67.74	72.61	79.00
				BI-WEEKLY	4,516	4,966	5,419	5,809	6,320
				MONTHLY	9,785	10,761	11,742	12,586	13,693
				ANNUAL	117,416	129,126	140,899	151,029	164,320
440	Police Chief	E2	A - E	HOURLY	62.54	68.78	75.04	81.29	87.55
				BI-WEEKLY	5,003	5,502	6,003	6,503	7,004
				MONTHLY	10,840	11,922	13,007	14,090	15,175
				ANNUAL	130,083	143,062	156,083	169,083	182,104
450	Assistant City Manager	E3	A - E	HOURLY	66.44	73.09	79.74	86.39	93.01
				BI-WEEKLY	5,315	5,847	6,379	6,911	7,441
				MONTHLY	11,516	12,669	13,822	14,974	16,122
				ANNUAL	138,195	152,027	165,859	179,691	193,461
500	City Manager	E4	A - E	HOURLY	68.84	75.74	82.62	89.50	96.34
				BI-WEEKLY	5,507	6,059	6,610	7,160	7,707
				MONTHLY	11,932	13,128	14,321	15,513	16,699
				ANNUAL	143,187	157,539	171,850	186,160	200,387

Employment Category

A = At Will

Fair Labor Standards Act Classification

E = Exempt from overtime

Exhibits A1 and A2 represent the salary ranges for non-represented employees appointed **before** December 16, 2013.

Exhibits B1 and B2 represent the salary ranges for non-represented employees appointed **after** December 16, 2013.

CITY OF LOS ALAMITOS EXECUTIVE MANAGEMENT
SALARY SCHEDULE
Tier 2
Effective May 13, 2018

CLASS CODE	CLASSIFICATION TITLE	RANGE NO.	EMPLOYMENT CATGY/FLSA		STEP A	STEP B	STEP C	STEP D	STEP E
370	City Clerk	357	A - E	HOURLY	36.79	38.64	40.56	42.59	44.72
				BI-WEEKLY	2,943	3,091	3,245	3,407	3,578
				MONTHLY	6,377	6,698	7,030	7,382	7,751
				ANNUAL	76,523	80,371	84,365	88,587	93,018
385	Finance Director		A - E	HOURLY	47.44	52.18	56.92	61.03	66.40
				BI-WEEKLY	3,795	4,174	4,554	4,882	5,312
				MONTHLY	8,223	9,045	9,866	10,579	11,509
				ANNUAL	98,675	108,534	118,394	126,942	138,112
400	Administrative Services Director	E1	A - E	HOURLY	49.81	54.79	59.77	64.08	69.72
430	Recreation & Community Svcs Director	E1	A - E	BI-WEEKLY	3,985	4,383	4,782	5,126	5,578
				MONTHLY	8,634	9,497	10,360	11,107	12,085
				ANNUAL	103,605	113,963	124,322	133,286	145,018
410	Development Services Director	410	A - E	HOURLY	52.30	57.53	62.75	67.29	73.21
				BI-WEEKLY	4,184	4,602	5,020	5,383	5,857
				MONTHLY	9,065	9,972	10,877	11,664	12,690
				ANNUAL	108,784	119,662	130,520	139,963	152,277
440	Police Chief	E2	A - E	HOURLY	57.42	63.16	68.90	74.64	80.39
				BI-WEEKLY	4,594	5,053	5,512	5,971	6,431
				MONTHLY	9,953	10,948	11,943	12,938	13,934
				ANNUAL	119,434	131,373	143,312	155,251	167,211
450	Assistant City Manager	E3	A - E	HOURLY	61.56	67.72	73.89	80.04	86.20
				BI-WEEKLY	4,925	5,418	5,911	6,403	6,896
				MONTHLY	10,670	11,738	12,808	13,874	14,941
				ANNUAL	128,045	140,858	153,691	166,483	179,296
500	City Manager	E4	A - E	HOURLY	63.79	70.17	76.56	82.92	89.31
				BI-WEEKLY	5,103	5,614	6,125	6,634	7,145
				MONTHLY	11,057	12,163	13,270	14,373	15,480
				ANNUAL	132,683	145,954	159,245	172,474	185,765

Employment Category

A = At Will

Fair Labor Standards Act Classification

E = Exempt from overtime

Exhibits A1 and A2 represent the salary ranges for non-represented employees appointed before December 16, 2013.

Exhibits B1 and B2 represent the salary ranges for non-represented employees appointed after December 16, 2013.