



# Police Sergeant



## POLICE SERGEANT

- SALARY AND BENEFITS

\$92,256 - \$125,446\*  
\$1,280 mo. Medical, Dental, Vision

- RETIREMENT

PERS CLASSIC 3% @ 50  
PERS PEPPRA 2.7% @ 57

- LEAVE

80-176 Vacation hours  
20 hours Annual Floating Holiday

- MISCELLANEOUS

11 Paid Holidays  
\$1,000.00 Annual uniform allowance

- APPLY ONLINE

<https://cityoflosalamitos.org/i-want-to/apply-for/a-job/>

\*Education incentives applied

THE CITY OF LOS ALAMITOS POLICE DEPARTMENT IS A GREAT PLACE TO ADVANCE YOUR LAW ENFORCEMENT CAREER!

The City is 4.5 sq miles in size and is known for being a peaceful community, with an award winning school district and home to the Joint Forces Training Base. The community recognizes and appreciates the value of its Police Department. The Los Alamitos Police Department is located in North West Orange County, bordering the Cities of Cypress, Garden Grove, Long Beach and Seal Beach.

The station is housed near the 605 Fwy and new home to the international business headquarters of EPSON. The Department promotes strong employee rapport, provides excellent benefits, and enjoys a great relationship with the community, making us a GREAT PLACE TO WORK in Orange County.

Apply now! Recruitment will close on July 19, 2019.



# Police Sergeant

## **POSITION**

The Sergeant is a sworn position under the direction of the Division Commander. The primary duty of the Sergeant is supervision of police personnel and functions. Other duties include assistance to patrol officers and detectives, and planning and coordinating the assignment of personnel under their command.

## **ESSENTIAL JOB FUNCTIONS**

In addition to meeting all requirements for Police Officer and Corporal, the Sergeant is required to perform Watch Commander duties; conduct internal investigations in to alleged misconduct of police personnel; review all reports and activities of assigned watch and submit reports to immediate supervisor; check on and assist officers in the performance of their duties; participate in motivation and positive discipline programs; maintain discipline and report all infractions of rules; participate in public relations under the direction of the Division Commander; conduct personnel background investigations of police applicants; supervise initial and continuing training of police officers; supervise and/or conduct criminal investigations; supervise ancillary assignments in fields of traffic investigations, psychomotor skills, Field Training, recruitment, scheduling, and other duties as assigned by a Supervisor.

## **DESIRABLE KNOWLEDGE, SKILLS AND ABILITIES**

Knowledge of police activities and procedures; skill in the supervision of personnel; ability to motivate personnel; ability to deal effectively with the public, and establish and maintain cooperative working relationships with others; ability to understand ordinances and direct watches in accordance with them; ability to understand, interpret and follow directives and instructions from superiors; and ability to prepare and present accurate and clear reports.

## **DESIRABLE EXPERIENCE AND TRAINING**

Graduation from an accredited college or university with a bachelor's degree, plus five (5) years of patrol experience in a sworn capacity. Possession of a P.O.S.T. Intermediate Certificate and other combinations of education and experience may be suitable, subject to evaluation.

## **SPECIAL JOB RELATED REQUIREMENTS**

High School Diploma or equivalent.  
Graduation from an accredited Police Academy  
Valid California Driver's License.  
Current P.O.S.T. certification.