

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2022**

**Preparer Contact Information**

[Refer to the 2022 GCC Reporting Instructions for more details](#)

Entity Name	Los Alamitos		
Human Resources Web Page	<a href="http://www.cityoflosalamitos.org/208/Human-Resources-RiskManagement">http://www.cityoflosalamitos.org/208/Human-Resources-RiskManagement</a>		
Employees Hold more than One Position?	Yes	(Enter 'Yes' or 'No')	'Save As' Filename <b>2022-11983047800.xlsx</b>
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Megan Lobato
Phone Number	562-431-3538 ext.225
E-mail Address	Mlobato@cityoflosalamitos.org

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	-- Total Wages Subject to Medicare (Box 5 of W-2): --				Applicable Defined Benefit Pension Formula	Retirement Plan:		Health, Dental, Vision
							Annual Regular Pay	Annual Overtime Pay	Lump Sum Pay	Other Pay		Employees' Share Paid by Employer	Deferred Compensation /Defined Contribution Plan	
1.	Y	City Council	Mayor		4,800	4,800	4,801	0	0	0	N/A	0	0	0
2.	Y	City Council	Mayor Pro Team		4,800	4,800	4,801	0	0	0	N/A	0	0	0
3.	Y	City Council	Council Member		4,800	4,800	739	0	0	0	N/A	0	0	0
4.	Y	City Council	Council Member		4,800	4,800	3,508	0	0	0	N/A	0	0	0
5.	Y	City Council	Council Member		4,800	4,800	4,801	0	0	0	N/A	0	0	0
6.	Y	City Council	Council Member		4,800	4,800	4,801	0	0	0	N/A	0	0	0
7.		Administration	City Manager		0	0	193,723	0	16,464	30,240	2.7% @ 55	0	28,807	0
8.		Administration	CITY CLERK/ DIR. OF COMM		87,443	106,246	106,866	0	6,574	3,960	2.7% @ 55	0	15,806	0
9.		Administration	City Clerk /Dir. of Comm.		93,517	113,651	106,947	0	8,657	3,960	2% @ 62	0	8,415	0
10.		Administration	Receptionist (PT)		32,531	39,520	133	0	0	0	N/A	0	0	0
11.		Administration	Receptionist (PT)		32,531	39,520	401	0	0	0	N/A	0	0	0
12.		Administration	Clerical Assistant		37,960	46,134	325	0	0	0	N/A	0	0	0
13.		Administration	Clerical Assistant		37,960	46,134	342	0	0	0	N/A	0	0	0
14.		Administration	Clerical Assistant		37,960	46,134	842	0	0	0	N/A	0	0	0
15.		Administration	Finance Director		107,328	150,280	143,276	0	0	3,960	2% @ 62	0	11,126	0
16.		Administration	Finance Manager		93,517	113,651	42,857	0	0	3,300	2.7% @ 55	0	6,366	0
17.		Administration	Accountant		68,744	83,512	4,163	43	0	30	2% @ 62	0	311	0
18.		Administration	Accountant		68,744	83,512	47,971	2,770	1,242	6,570	2% @ 62	0	3,722	0
19.		Administration	Senior Finance Assistant		58,240	70,762	24,086	1,459	2,684	179	2% @ 62	0	1,810	0
20.		Administration	Senior Finance Assistant		58,240	70,762	5,764	0	3,729	60	2% @ 62	0	438	0
21.		Police	Police Chief		129,917	181,896	175,069	0	0	330	3% @ 50	0	41,766	0
22.		Police	Police Chief		129,917	181,896	8,199	0	0	30	3% @ 50	0	0	0
23.		Police	Police Captain		122,554	148,970	150,631	0	0	8,760	2.7% @ 57	0	20,674	0
24.		Police	Police Captain		122,554	148,970	132,408	0	31,066	360	3% @ 50	0	1,088	0
25.		Police	Police Officer		85,920	104,400	26,543	8,628	1,074		2.7% @ 57	0	3,477	0
26.		Police	Police Officer		85,920	104,400	26,779	4,080	0	1,339	2% @ 62	0	3,594	0
27.		Police	Police Officer		85,920	104,400	39,561	15,799	0	3,260	2.7% @ 57	0	5,070	0
28.		Police	Police Officer		85,920	104,400	69,427	7,627	4,315	17,228	2% @ 62	0	10,985	0
29.		Police	Police Officer		85,920	104,400	89,345	25,903	3,722	4,395	2% @ 62	0	12,231	0
30.		Police	Police Officer		85,920	104,400	92,197	25,648	3,908	311	2.7% @ 57	0	13,154	0
31.		Police	Police Officer		85,920	104,400	92,574	27,546	4,309	2,550	2% @ 62	0	13,914	0
32.		Police	Police Officer		85,920	104,400	94,040	23,886	2,239	4,938	2.7% @ 57	0	13,359	0
33.		Police	Police Officer		85,920	104,400	95,748	13,966	4,105	2,550	2% @ 62	0	14,370	0
34.		Police	Police Officer		85,920	104,400	98,551	35,575	4,105	4,635	2.7% @ 57	0	14,478	0
35.		Police	Police Officer		85,920	104,400	102,694	24,285	4,309	5,183	2% @ 60	0	26,857	0
36.		Police	Police Officer		85,920	104,400	23,134	2,255	1,000		2.7% @ 57	0	5,064	0
37.		Police	Police Officer		85,920	104,400	102,743	28,263	4,309	5,137	2% @ 60	0	27,941	0
38.		Police	Corporal		92,498	112,440	108,381	30,096	4,641	6,169	2.7% @ 57	0	15,703	0
39.		Police	Police Sergeant		106,728	129,708	120,728	21,226	5,354	9,106	2% @ 55	0	33,227	0
40.		Police	Police Sergeant		106,728	129,708	124,203	23,556	5,354	17,336	2% @ 55	0	35,357	0
41.		Police	Police Sergeant		106,728	129,708	125,991	28,164	5,354	6,739	3% @ 50	0	34,614	0
42.		Police	Police Sergeant		106,728	129,708	126,115	54,292	5,354	7,433	2% @ 55	0	33,311	0
43.		Police	Police Sergeant		106,728	129,708	127,349	55,559	9,345	9,574	3% @ 50	0	34,069	0
44.		Police	Police Sergeant		106,728	129,708	110,822	28,708	4,641	5,842	2.7% @ 55	0	30,187	0
45.		Police	Police Aide		32,240	39,187	142	0	0	0	N/A	0	0	0
46.		Police	Police Aide		32,240	39,187	161	0	0	0	N/A	0	0	0

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Human Resources Web Page	<a href="http://www.cityoflosalamitos.org/208/Human-Resources-RiskManagement">http://www.cityoflosalamitos.org/208/Human-Resources-RiskManagement</a>		
Employees Hold more than One Position?	Yes	(Enter 'Yes' or 'No')	'Save As' Filename 2022-11983047800.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Megan Lobato
Phone Number	562-431-3538 ext.225
E-mail Address	Mlobato@cityoflosalamitos.org

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Salary		Lump Sum Pay	Lump Sum Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision	
							Regular Pay	Overtime Pay							
47.		Police	Police Aide		32,240	39,187	394	0	0	0	N/A	0	0	0	
48.		Police	Police Aide		32,240	39,187	800	0	0	0	N/A	0	0	0	
49.		Police	Department Secretary		53,997	65,686	63,926	0	0	360	2.7% @ 55	0	9,452	0	19,560
50.		Police	Support Services Manager		98,946	120,266	109,105	0	0	8,410	2% @ 62	0	8,560	0	0
51.		Police	Records Specialist		49,878	60,611	36,047	20	425	5,110	2% @ 62	0	2,704	0	0
52.		Police	Records Specialist		49,878	60,611	52,597	0	650	360	2% @ 62	0	4,120	0	12,092
53.		Police	Records Specialist		49,878	60,611	58,534	10,639	650	360	2% @ 62	0	4,475	0	11,866
54.		Community Development	Development Services Dir.		118,352	165,651	135,652		9,720	3,960	2.7% @ 55	0	21,556	0	19,560
55.		Community Development	Development Services Manager		93,517	113,651	105,999	0	0	8,760	2.7% @ 55	0	15,505	0	0
56.		Community Development	Econ Development		70,554	87,360	22,486	0	0	90	2% @ 62	0	1,689	0	2,659
57.		Community Development	Associate Planner		68,910	83,782	79,831	1,830	0	3,687	2.7% @ 55	0	11,833	0	9,033
58.		Community Development	Management Analyst		77,293	93,954	84,683	0	0	8,819	2.7% @ 55	0	12,192	0	0
59.		Community Development	Management Analyst		77,293	93,954	60,746	845	0	360	2% @ 62	0	4,691	0	11,866
60.		Community Development	CODE ENFORCEMENT OFFICER		60,362	73,403	16,069	725	0	150	2% @ 62	0	1,200	0	3,023
61.		Community Development	SR.CODE ENFORCEMENT OFFICER		63,274	76,918	1,035	0	0	360	N/A	0		0	0
62.		Community Development	CODE ENFORCEMENT PT		49,566	60,258	742	0	0	360	N/A	0		0	0
63.		Public Works	PUBLIC WORKS SUPERVISOR		70,554	87,360	19,807	0	0	0	2.7% @ 55	0	2,779	0	2,635
64.		Public Works	Maintenance Foreman		60,902	73,986	70,054	480	3,308	8,400	2% @ 62	0	5,376	0	0
65.		Public Works	Senior Maintenance Worker		52,416	63,731	65,838	1,516	632	0	2.7% @ 55	0	9,325	0	18,147
66.		Public Works	Maintenance Worker		45,198	54,870	15,887	402	0	2,800	2% @ 62	0	1,187	0	0
67.		Public Works	Maintenance Worker		45,198	54,870	51,803	1,183	7,685	0	2% @ 62	0	3,904	0	17,507
68.		Public Works	Maintenance Worker		45,198	54,870	52,059	657	0	0	2% @ 62	0	3,922	0	13,860
69.		Public Works	Maintenance Worker		45,198	54,870	55,289	1,333	3,315	0	2.7% @ 55	0	7,845	0	11,683
70.		Public Works	Maintenance Worker 1		47,466	57,658	59,542	1,724	571	0	2.7% @ 55	0	8,442	0	18,147
71.		Public Works	Maintenance Worker (PT)		40,144	48,797	865	0	0	0	N/A	0	0	0	0
72.		Public Works	Maintenance Worker (PT)		40,144	48,797	1,069	0	0	60	N/A	0	0	0	0
73.		Public Works	Maintenance Worker (PT)		40,144	48,797	1,090	0	0	0	N/A	0	0	0	0
74.		Recreation and Community Ser	Rec. & Comm. Serv. Dir.		112,715	157,768	129,746	0	8,555	12,360	2.7% @ 55	0	19,602	0	0
75.		Recreation and Community Ser	Recreation Coordinator		52,957	64,397	17,263	319	0	171	2% @ 62	0	1,322	0	5,793
76.		Recreation and Community Ser	Recreation Coordinator		52,957	64,397	34,167	440	0	255	2% @ 62	0	2,557	0	8,206
77.		Recreation and Community Ser	Rec. Coord./Graphics Design	002	52,957	64,397	51,138	0	0	9,577	2% @ 62	0	3,926	0	0
78.		Recreation and Community Ser	Department Secretary		53,997	65,686	64,692	0	0	3,543	2.7% @ 55	0	9,519	0	19,560
79.		Recreation and Community Ser	Recreation Leader (PT)		32,240	39,187	16	0	0	0	N/A	0	0	0	0
80.		Recreation and Community Ser	Recreation Leader (PT)		32,240	39,187	30	0	0	0	N/A	0	0	0	0
81.		Recreation and Community Ser	Recreation Leader (PT)		32,240	39,187	45	0	0	0	N/A	0	0	0	0
82.		Recreation and Community Ser	Recreation Leader (PT)		32,240	39,187	50	0	0	0	N/A	0	0	0	0
83.		Recreation and Community Ser	Recreation Leader (PT)		32,240	39,187	118	0	0	0	N/A	0	0	0	0
84.		Recreation and Community Ser	Recreation Leader (PT)		32,240	39,187	135	0	0	0	N/A	0	0	0	0
85.		Recreation and Community Ser	Recreation Leader (PT)		32,240	39,187	169	0	0	0	N/A	0	0	0	0
86.		Recreation and Community Ser	Recreation Leader (PT)	007	32,240	39,187	177	0	0	0	N/A	0	0	0	0
87.		Recreation and Community Ser	Recreation Leader (PT)		32,240	39,187	278	0	0	0	N/A	0	0	0	0
88.		Recreation and Community Ser	Recreation Leader (PT)		32,240	39,187	285	0	0	0	N/A	0	0	0	0
89.		Recreation and Community Ser	Recreation Leader (PT)	006	32,240	39,187	86	0	0	0	N/A	0	0	0	0
90.		Recreation and Community Ser	Recreation Leader (PT)		32,240	39,187	30	0	0	0	N/A	0	0	0	0
91.		Recreation and Community Ser	Recreation Leader (PT)		32,240	39,187	185	0	0	0	N/A	0	0	0	0
92.		Recreation and Community Ser	Recreation Manager		85,842	102,253	93,681	0	0	8,760	2.7% @ 55	0	14,093	0	0

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E-mail Address	Mlobato@cityoflosalamitos.org

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual		Lump Sum		Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Deferred Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
							Regular Pay	Overtime Pay	Pay	Other Pay					
93.		Recreation and Community Ser	Recreation Specialist (PT)		36,046	43,805	439	0	0	0	N/A	0	0	0	0
94.		Recreation and Community Ser	RECREATION SUPERVISOR		70,554	87,360	64,861	0	4,400	1,226	2% @ 62	0	5,064	0	16,944
95.		Recreation and Community Ser	RECREATION SUPERVISOR		70,554	87,360	74,697	0	0	8,760	2% @ 62	0	5,946	0	0
96.		Recreation and Community Ser	Sen. Recreation Leader (PT)	005	3,432	41,725	194	0	0	0	N/A	0	0	0	0
97.		Recreation and Community Ser	Sen. Recreation Leader (PT)	003	3,432	41,725	534	0	0	0	N/A	0	0	0	0
98.		Recreation and Community Ser	Sen. Recreation Leader (PT)	008	3,432	41,725	273	0	0	0	N/A	0	0	0	0
99.		Recreation and Community Ser	Sen. Recreation Leader (PT)	004	3,432	41,725	586	0	0	0	N/A	0	0	0	0
100.		Recreation and Community Ser	Special Project Coord		79,456	96,595	1,322	0	0	300	N/A	0	0	0	0
101.		Recreation and Community Ser	Comm. Serv. Coord. (PT)		41,496	50,440	171	0	0	0	N/A	0	0	0	0
102.		Recreation and Community Ser	Comm. Serv. Coord. (PT)		41,496	50,440	311	0	0	0	N/A	0	0	0	0
103.		Recreation and Community Ser	Comm. Serv. Coord. (PT)		41,496	50,440	632	0	0	0	N/A	0	0	0	0