

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2023

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Preparer Contact Information

Entity Name	Los Alamitos		
Human Resources Web Page	http://www.cityoflosalamitos.org/208/Human-Resources-Risk-Management		
Employees Hold more than One Position?	Yes	(Enter 'Yes' or 'No')	'Save As' Filename 2023-11983047800
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Megan Lobato
Phone Number	562-431-3538 ext.225
E-mail Address	mlobato@cityoflosalamitos.org

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	-- Total Wages Subject to Medicare (Box 5 of W-2): --			Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Deferred Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision	
							Annual Regular Pay	Annual Overtime Pay	Lump Sum Pay						Other Pay
46.		Police	Police Aide (PT)		33,280	40,456	16,364	0	0	0	0	0	0	0	
47.		Police	Police Aide (PT)		33,280	40,456	25,390	0	0	0	0	0	0	0	0
48.		Police	Police Aide (PT)		33,280	40,456	6,342	0	0	0	0	0	0	0	0
49.		Police	Police Aide (PT)		33,280	40,456	17,246	0	0	0	0	0	0	0	0
50.		Police	Police Aide (PT)		33,280	40,456	1,736	0	0	0	0	0	0	0	0
51.		Police	Police Officer		85,920	104,400	103,285	19,034	5,792	7,531	2.7% @ 57	0	15,362	0	0
52.		Police	Police Officer		85,920	104,400	91,923	22,535	5,208	5,405	2.7% @ 57	0	14,639	0	17,028
53.		Police	Police Officer		85,920	104,400	65,282	19,888	4,135	11,918	2.7% @ 57	0	10,431	0	0
54.		Police	Police Officer		85,920	104,400	93,585	25,462	10,820	6,231	3% @ 50	0	29,124	0	10,562
55.		Police	Police Officer		85,920	104,400	73,208	18,375	1,330	0	0.027	0	8,523	0	12,063
56.		Police	Police Officer		85,920	104,400	32,080	1,970	2,498	0	3% @ 50	0	35,502	0	2,384
57.		Police	Police Officer		85,920	104,400	96,297	13,730	3,776	5,533	2.7% @ 57	0	14,475	0	17,628
58.		Police	Police Officer		85,920	104,400	98,843	18,358	5,417	11,492	2.7% @ 57	0	15,821	0	16,741
59.		Police	Police Officer		85,920	104,400	72,954	12,450	1,330	3,189	2.7% @ 57	0	8,925	0	6,935
60.		Police	Police Officer		85,920	104,400	83,422	27,307	3,308	11,594	2.7% @ 57	0	12,379	0	0
61.		Police	Police Officer		85,920	104,400	90,757	16,914	6,270	15,042	2.7% @ 57	0	13,661	0	0
62.		Police	Records Specialist		49,878	63,690	58,053	1,497	6,294	390	2% @ 62	0	4,707	0	12,633
63.		Police	Records Specialist		49,878	63,690	57,065	1,889	650	8,790	2% @ 62	0	4,703	0	0
64.		Police	Records Specialist		49,878	63,690	56,347	0	1,261	390	2% @ 62	0	4,546	0	12,899
65.		Police	Reserve Police Officer (PT)		33,280	40,456	1,565	0	0	0	0	0	0	0	0
66.		Police	Sergeant		106,728	129,708	115,055	46,187	18,022	11,922	3% @ 50	0	37,256	0	17,028
67.		Police	Sergeant		106,728	129,708	24,029	3,770	15,617	4,743	3% @ 50	0	6,873	0	0
68.		Police	Sergeant		106,728	129,708	108,259	27,921	16,226	12,375	2.7% @ 57	0	4,578	0	9,777
69.		Police	Sergeant		106,728	129,708	122,403	57,723	18,022	7,702	3% @ 50	0	36,426	0	17,403
70.		Police	Sergeant		106,728	129,708	102,735	31,047	11,909	8,133	2.7% @ 57	0	16,606	0	17,628
71.		Police	Sergeant		106,728	129,708	119,882	18,582	7,735	11,242	3% @ 50	0	37,464	0	10,833
72.		Police	Support Service Manager		97,011	127,234	124,953	0	4,991	8,790	2% @ 62	0	9,460	0	17,628
73.		Public Works	Economic Development Supervisor		69,160	85,654	77,765	0	494	390	2% @ 62	0	5,960	0	9,387
74.		Public Works	Maintenance Foreman		60,902	77,771	27,376	534	669	3,910	2% @ 62	0	2,266	0	0
75.		Public Works	Maintenance Worker		45,198	57,658	21,241	825	275	560	2% @ 62	0	1,659	0	5,464
76.		Public Works	Maintenance Worker		45,198	57,658	30,157	1,461	13,282	1,655	2.7% @ 55	0	4,348	0	6,771
77.		Public Works	Maintenance Worker		45,198	57,658	39,909	2,204	350	1,680	2% @ 62	0	3,128	0	9,168
78.		Public Works	Maintenance Worker		45,198	57,658	28,194	2,657	578	1,440	2% @ 62	0	2,180	0	8,080
79.		Public Works	Maintenance Worker		45,198	57,658	22,218	368	275	0	2% @ 62	0	1,708	0	3,192
80.		Public Works	Maintenance Worker		45,198	57,658	1,508	0	219	350	2% @ 62	0	150	0	0
81.		Public Works	Maintenance Worker		45,198	57,658	17,169	0	0	210	0	0	0	0	0
82.		Public Works	Maintenance Worker		45,198	57,658	56,025	2,800	650	2,305	2% @ 62	0	4,261	0	17,628
83.		Public Works	Maintenance Worker (PT)		40,144	48,797	1,004	0	0	0	0	0	0	0	0
84.		Public Works	Maintenance Worker (PT)		40,144	48,797	4,536	0	0	0	0	0	0	0	0
85.		Public Works	Senior Maintenance Worker		52,416	66,997	58,816	3,545	12,052	2,165	2.7% @ 55	0	9,769	0	17,628
86.		Public Works	Senior Maintenance Worker		52,416	66,997	22,740	1,160	24,132	755	2.7% @ 55	0	3,470	0	8,080
87.		Rec. and Comm. Service	Community Services Coordinator (PT)		41,496	50,440	30,189	0	0	0	0	0	0	0	0
88.		Rec. and Comm. Service	Community Services Coordinator (PT)		41,496	50,440	31,230	0	0	0	0	0	0	0	0
89.		Rec. and Comm. Service	Community Services Coordinator (PT)		41,496	50,440	31,762	0	0	0	0	0	0	0	0
90.		Rec. and Comm. Service	Department Secretary		53,997	68,973	35,890	895	0	60	2% @ 62	0	848	0	1,737

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Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Megan Lobato
Phone Number	562-431-3538 ext.225
E-mail Address	mlobato@cityoflosalamitos.org

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Annual Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement	Deferred	Health, Dental, Vision
												Plan: Employees' Share Paid by Employer	Plan: Employer's Share	
91.		Rec. and Comm. Service	Department Secretary		53,997	68,973	48,720	0	0	360	2.7% @ 55	0	8,966	15,425
92.		Rec. and Comm. Service	Department Secretary (PT)		47,486	57,741	18,650	0	0	0	0	0	0	0
93.		Rec. and Comm. Service	Recreation & Comm Services Director		110,510	166,941	144,948	0	16,843	12,240	2.7% @ 55	0	22,662	0
94.		Rec. and Comm. Service	Recreation Supervisor		69,160	85,654	81,579	0	0	8,790	2% @ 62	0	6,677	0
95.		Rec. and Comm. Service	Recreation Coordinator		52,957	67,642	51,854	597	0	390	2% @ 62	0	4,186	17,028
96.		Rec. and Comm. Service	Recreation Coordinator		52,957	67,642	54,894	2,813	276	390	2% @ 62	0	4,253	10,833
97.		Rec. and Comm. Service	Recreation Coordinator Graphic		52,957	67,642	55,998	0	0	8,400	0	0	0	0
98.		Rec. and Comm. Service	Recreation Leader (PT)		33,280	40,456	6,433	0	0	0	0	0	0	0
99.		Rec. and Comm. Service	Recreation Leader (PT)		33,280	40,456	3,453	0	0	0	0	0	0	0
100.		Rec. and Comm. Service	Recreation Leader (PT)		33,280	40,456	7,257	0	0	0	0	0	0	0
101.		Rec. and Comm. Service	Recreation Leader (PT)		33,280	40,456	814	0	0	0	0	0	0	0
102.		Rec. and Comm. Service	Recreation Leader (PT)	007	33,280	40,456	15,863	0	0	0	0	0	0	0
103.		Rec. and Comm. Service	Recreation Leader (PT)		33,280	40,456	1,562	0	0	0	0	0	0	0
104.		Rec. and Comm. Service	Recreation Leader (PT)		33,280	40,456	5,512	0	0	0	0	0	0	0
105.		Rec. and Comm. Service	Recreation Leader (PT)		33,280	40,456	2,860	0	0	0	0	0	0	0
106.		Rec. and Comm. Service	Recreation Leader (PT)	014	33,280	40,456	23,710	0	0	0	0	0	0	0
107.		Rec. and Comm. Service	Recreation Leader (PT)		33,280	40,456	6,926	0	0	0	0	0	0	0
108.		Rec. and Comm. Service	Recreation Leader (PT)		33,280	40,456	3,790	0	0	0	0	0	0	0
109.		Rec. and Comm. Service	Recreation Leader (PT)	004	33,280	40,456	17,274	0	0	0	0	0	0	0
110.		Rec. and Comm. Service	Recreation Leader (PT)		33,280	40,456	5,801	0	0	0	0	0	0	0
111.		Rec. and Comm. Service	Recreation Leader (PT)	006	33,280	40,456	10,384	0	0	0	0	0	0	0
112.		Rec. and Comm. Service	Recreation Leader (PT)		33,280	40,456	3,302	0	0	0	0	0	0	0
113.		Rec. and Comm. Service	Recreation Leader (PT)		33,280	40,456	4,538	0	0	0	0	0	0	0
114.		Rec. and Comm. Service	Recreation Leader (PT)		33,280	40,456	2,724	0	0	0	0	0	0	0
115.		Rec. and Comm. Service	Recreation Leader (PT)		33,280	40,456	539	0	0	0	0	0	0	0
116.		Rec. and Comm. Service	Recreation Leader (PT)		33,280	40,456	3,300	0	0	0	0	0	0	0
117.		Rec. and Comm. Service	Recreation Leader (PT)		33,280	40,456	5,586	0	0	0	0	0	0	0
118.		Rec. and Comm. Service	Recreation Leader (PT)		33,280	40,456	2,148	0	0	0	0	0	0	0
119.		Rec. and Comm. Service	Recreation Leader (PT)		33,280	40,456	1,163	0	0	0	0	0	0	0
120.		Rec. and Comm. Service	Recreation Leader (PT)		33,280	40,456	4,472	0	0	0	0	0	0	0
121.		Rec. and Comm. Service	Recreation Leader (PT)		33,280	40,456	178	0	0	0	0	0	0	0
122.		Rec. and Comm. Service	Recreation Leader (PT)		33,280	40,456	3,474	0	0	0	0	0	0	0
123.		Rec. and Comm. Service	Recreation Leader (PT)		33,280	40,456	23	0	0	0	0	0	0	0
124.		Rec. and Comm. Service	Recreation Leader (PT)		33,280	40,456	2,813	0	0	0	0	0	0	0
125.		Rec. and Comm. Service	Recreation Leader (PT)		33,280	40,456	5,524	0	0	0	0	0	0	0
126.		Rec. and Comm. Service	Recreation Leader (PT)		33,280	40,456	482	0	0	0	0	0	0	0
127.		Rec. and Comm. Service	Recreation Leader (PT)		33,280	40,456	2,527	0	0	0	0	0	0	0
128.		Rec. and Comm. Service	Recreation Leader (PT)		33,280	40,456	7,036	0	0	0	0	0	0	0
129.		Rec. and Comm. Service	Recreation Leader (PT)		33,280	40,456	1,108	0	0	0	0	0	0	0
130.		Rec. and Comm. Service	Recreation Leader (PT)		33,280	40,456	3,397	0	0	0	0	0	0	0
131.		Rec. and Comm. Service	Recreation Leader (PT)		33,280	40,456	2,705	0	0	0	0	0	0	0
132.		Rec. and Comm. Service	Recreation Leader (PT)		33,280	40,456	3,422	0	0	0	0	0	0	0
133.		Rec. and Comm. Service	Recreation Leader (PT)		33,280	40,456	4,604	0	0	0	0	0	0	0
134.		Rec. and Comm. Service	Recreation Leader (PT)		33,280	40,456	5,217	0	0	0	0	0	0	0
135.		Rec. and Comm. Service	Recreation Leader (PT)		33,280	40,456	980	0	0	0	0	0	0	0

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Preparer Name	Megan Lobato
Phone Number	562-431-3538 ext.225
E-mail Address	mlobato@cityoflosalamitos.org

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

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Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Annual Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement			Health, Dental, Vision
												Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	
136.		Rec. and Comm. Service	Recreation Leader (PT)		33,280	40,456	8,374	0	0	0	0	0	0	0	0
137.		Rec. and Comm. Service	Recreation Leader (PT)		33,280	40,456	902	0	0	0	0	0	0	0	0
138.		Rec. and Comm. Service	Recreation Leader (PT)	005	33,280	40,456	48,117	0	0	0	0	0	0	0	0
139.		Rec. and Comm. Service	Recreation Leader (PT)		33,280	40,456	5,503	0	0	0	0	0	0	0	0
140.		Rec. and Comm. Service	Recreation Leader (PT)		33,280	40,456	1,728	0	0	0	0	0	0	0	0
141.		Rec. and Comm. Service	Recreation Leader (PT)		33,280	40,456	419	0	0	0	0	0	0	0	0
142.		Rec. and Comm. Service	Recreation Leader (PT)		33,280	40,456	9,420	0	0	0	0	0	0	0	0
143.		Rec. and Comm. Service	Recreation Leader (PT)	010	33,280	40,456	21,197	0	0	120	0	0	0	0	0
144.		Rec. and Comm. Service	Recreation Leader (PT)		33,280	40,456	3,516	0	0	0	0	0	0	0	0
145.		Rec. and Comm. Service	Recreation Leader (PT)	012	33,280	40,456	21,723	0	0	0	0	0	0	0	0
146.		Rec. and Comm. Service	Recreation Leader (PT)		33,280	40,456	3,247	0	0	0	0	0	0	0	0
147.		Rec. and Comm. Service	Recreation Leader (PT)	013	33,280	40,456	17,642	0	0	0	0	0	0	0	0
148.		Rec. and Comm. Service	Recreation Leader (PT)	001	33,280	40,456	2,178	0	0	0	0	0	0	0	0
149.		Rec. and Comm. Service	Recreation Leader (PT)	002	33,280	40,456	8,077	0	0	0	0	0	0	0	0
150.		Rec. and Comm. Service	Recreation Leader (PT)	003	33,280	40,456	766	0	0	0	0	0	0	0	0
151.		Rec. and Comm. Service	Recreation Manager		84,157	110,365	109,176	0	700	8,730	2.7% @ 55	0	16,874	0	0
152.		Rec. and Comm. Service	Recreation Specialist (PT)	001	36,046	43,805	7,632	0	0	0	0	0	0	0	0
153.		Rec. and Comm. Service	Recreation Specialist (PT)	002	36,046	43,805	20,114	0	0	0	0	0	0	0	0
154.		Rec. and Comm. Service	Recreation Specialist (PT)	003	36,046	43,805	14,848	0	0	0	0	0	0	0	0
155.		Rec. and Comm. Service	Recreation Supervisor		69,160	85,654	85,816	0		4,240	2% @ 62	0	4,874	0	0
156.		Rec. and Comm. Service	Recreation Supervisor		69,160	85,654	74,230	0	8,153	390	2.7% @ 57	0	16,026	0	17,403
157.		Rec. and Comm. Service	Senior Lifeguard/ Water Safety	004	38,376	46,654	1,472	0	0	0	0	0	0	0	0
158.		Rec. and Comm. Service	Senior Lifeguard/ Water Safety	005	38,376	46,654	2,604	0	0	0	0	0	0	0	0
159.		Rec. and Comm. Service	Senior Lifeguard/ Water Safety	006	38,376	46,654	3,201	0	0	0	0	0	0	0	0
160.		Rec. and Comm. Service	Senior Lifeguard/ Water Safety	007	38,376	46,654	10,125	0	0	0	0	0	0	0	0
161.		Rec. and Comm. Service	Senior Recreation Leader (PT)	010	34,320	41,725	17,863	0	0	0	0	0	0	0	0
162.		Rec. and Comm. Service	Senior Recreation Leader (PT)		34,320	41,725	18,481	0	0	0	0	0	0	0	0
163.		Rec. and Comm. Service	Senior Recreation Leader (PT)	012	34,320	41,725	16,374	0	0	0	0	0	0	0	0
164.		Rec. and Comm. Service	Senior Recreation Leader (PT)	013	34,320	41,725	15,317	0	0	0	0	0	0	0	0
165.		Rec. and Comm. Service	Senior Recreation Leader (PT)	014	34,320	41,725	20,619	0	0	0	0	0	0	0	0
166.		Rec. and Comm. Service	Special Projects Coordinator		79,456	96,595	36,261	0	0	270	0	0	0	0	0